SPECIAL TOWN MEETING March 7, 1989

Voters of the Town of Boxford met at Spofford Pond School Auditorium on Tuesday, March 7, 1989. Moderator DeWitt T. Minich called the meeting to order at 7:31 p.m. The articles of the warrant were disposed of as follows:

ARTICLE 1. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to pay bills of charge for Communication Department (\$127.57), the Library (\$119.59), Recreation Committee (\$16.90), School Department (\$156.00), or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to transfer from Free Cash the sum of \$420.06 to pay bills of charge for Communication Department (\$127.57), the Library (\$119.59), Recreation Committee (\$16.90), School Department (\$156.00), said funds to be expended under the direction of the Board of Selectmen.

The Finance Committee recommended adoption of this article.

ARTICLE 2. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to fund the Fiscal Year 1989 portion of the 1988-1989 collective bargaining agreement between the Town of Boxford and the Boxford Police Benevolent Association, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to transfer from Free Cash the sum of \$32,933 to fund the Fiscal Year 1989 portion of the Fiscal Year 1989-Fiscal Year 1990 collection bargaining agreement between the Town of Boxford and the Boxford Police Benevolent Association, to be expended over the direction of the Board of Selectmen.

The Finance Committee recommended adoption of this article.

ARTICLE 3. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to fund the Fiscal Year 1989 portion of the 1988-1989 Collective Bargaining Agreement between the Town of Boxford and the Boxford Police Superior Officer Association, or take any other action thereon.

Upon motion made and duty seconded, it was VOTED, by unanimous voice vote, to transfer from Free Cash the sum of \$2,046 to fund the Fiscal Year 1989 portion of the Fiscal Year 1989-Fiscal Year 1990 Collection Bargaining Agreement between the Town of Boxford and the Boxford Police Superior Officer's Association, to be expended under the direction of the Board of Selectmen.

The Finance Committee recommended adoption of this article.

ARTICLE 4. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to fund the Fiscal Year 1989 portion of the 1987-1989 collective bargaining agreement between the Town of Boxford and the Boxford Police Reserve Association, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to transfer from Free Cash the sum of \$6,542 to fund the Fiscal Year 1988-Fiscal Year 1989 portion of the Fiscal Year 1988-Fiscal Year 1990 collective bargaining agreement between the Town of Boxford and the Boxford Police Reserve Assocation, to be expended under the direction of the Board of Selectmen.

The Finance Committee recommended adoption of this article.

ARTICLE 5. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$5,500 to fund the creation of a ball field at Boy Scout Park, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by majority voice vote, to transfer from Free Cash the sum of \$5,500 to fund the creation of a ball field at Boy Scout Park, funds to be expended under the direction of the Recreation Committee.

The Finance Committee recommended adoption of this article.

ARTICLE 6. To see if the Town will vote to amend Article 5, Section 6, subsection 5-6-3, called "Vacation Leave" to read as follows:

"5-6-3 - Vacation Leave

- All employees shall have the right to accrue vacation from the date of hire on a weekly basis. Vacation leave shall be pro-rated according to hours worked. Vacation leave acquired within a 12-month period following employment, regardless of when the Fiscal Year falls should be taken within that 12-month period. However, no more than five vacation days may be carried over into the next 12-month period.
- b. New employees will be eligible to use accrued vacation time after twenty-six consecutive scheduled worked weeks, including authorized leave.
- Full-time employees with less than five years of service shall accrue two weeks vacation per year.
- After five consecutive years of service, and going into the sixth year of service, an employee will be entitled to three weeks of vacation leave per year.
- After ten consecutive years of service, and going into the eleventh year of service, an employee will be entitled to four weeks of vacation leave per year.
- After twenty-five consecutive years of service, and going into the twenty-sixth year of service, an employee shall be entitled to five weeks of vacation leave per year.
- Vacation leave may be taken at such times as the employee wishes, with the approval of the immediate supervisor. Approval shall not be arbitrarily denied. Pay rate shall be that in effect when the leave is taken and total compensation shall be calculated using the regular scheduled working hours for the individual. Working for more than one department throughout an employee's career shall not be grounds for denial of this benefit,"

or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to amend Article 5, Section 6, subsection 3, called "Vacation Leave" by deleting the existing section and inserting the following:

"5-6-3 - Vacation Leave

All employees shall have the right to accrue vacation from the date of hire on a weekly basis. Vacation leave shall be pro-rated according to hours worked. Vacation leave acquired within a 12-month period following employment, regardless of when the Fiscal Year falls, should be taken within that 12-month period. However, no more than five vacation days may be carried over into the next 12-month period.

- b. New employees will be eligible to use accrued vacation time after twenty-six consecutive scheduled worked weeks, including authorized leave.
- c. Full-time employees with less than five years of service shall accrue two weeks vacation per year.
- d. After five consecutive years of service, and going into the sixth year of service, an employee will be entitled to three weeks of vacation leave per year.
- e. After ten consecutive years of service, and going into the eleventh year of service, an employee will be entitled to four weeks of vacation leave per year.
- f. After twenty-five consecutive years of service, and going into the twenty-sixth year of service, an employee shall be entitled to five weeks of vacation leave per year.
- g. Vacation seave may be taken at such times as the employee wishes, with the approval of the immediate supervisor. Approval shall not be arbitrarily denied. Pay rate shall be that in effect when the leave is taken and total compensation shall be calculated using the regular scheduled working hours for the individual. Working for more than one department throughout an employee's career shall not be grounds for denial of this benefit."

The Finance Committee recommended adoption of this article.

ARTICLE 7. To see if the Town will vote to transfer from available funds, a sum of money to replenish the Reserve Fund, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by majority voice vote, to transfer from Free Cash the sum of \$50,000 to replenish the Finance Committee Reserve Fund, said funds to be expended under the direction of the Finance Committee.

The Finance Committee recommended adoption of this article.

ARTICLE 8. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to purchase election equipment, said funds to be expended by the Town Clerk, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by hand count, 70 in favor and 41 opposed, to transfer from Free Cash the sum of \$15,346 to purchase election equipment, said funds to be expended by the Town Clerk.

The Finance Committee recommended adoption of this article.

ARTICLE 9. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of \$3,500 for a Personnel Board pay study for the Town of Boxford, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by majority voice vote, to transfer from Free Cash the sum of \$3,500 for a Personnel Board pay study for the Town of Boxford, said funds to be expended under the direction of the Personnel Board.

The Finance Committee recommended adoption of this article.

ARTICLE 10. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to purchase a photocopy machine for the Town Hall, funds to be expended under the direction of the Board of Selectmen, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by majority voice vote, to transfer from Free Cash the sum of \$11,000 to purchase a photocopy machine for the Town Hall, funds to be expended under the direction of the Board of Selectmen.

The Finance Committee recommended adoption of this article.

ARTICLE 11. To see if the Town will vote to accept Batchelder Road as a Town Way from station 0+0 to 26+95 as shown on plan entitled "Plan of Land in Boxford, MA," Owner and Developer, Wild Meadow Trust, 55 Salem Street, Lynnfield, MA, 01940, Engineer - Hancock Survey Associates, Inc., dated September 5, 1979, and revised January 15, 1980, and recorded in the Essex County South Registry of Deeds, on May 9, 1980, Plan Book 158, Plan 87, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to accept Batchelder Road as a I own Way from station 0+0 to 26+95 as shown on plan entitled "Plan of Land in Boxford, MA," Owner and Developer, Wild Meadow Trust, 55 Salem Street, Lynnfield, MA, 01940, Engineer - Hancock Survey Associates, Inc., dated September 5, 1979, and revised January 15, 1980, and recorded in the Essex County South Registry of Deeds, on May 9, 1980, Plan Book 158, Plan 87.

Kendall Bagge of the Planning Board made an oral report of a favorable recommendation by the Planning Board.

ARTICLE 12. To see if the Town will vote to petition the General Court to adopt special legislation, authorizing the Town to pay to the Charles E. Killam Construction Company, Inc., the sum of \$6,293 22 plus a 10% annual percentage rate interest as a moral obligation, for road construction performed, or to take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, that the Town petition the Massachusetts General Court to adopt special legislation, authorizing the Town to pay to the Charles E. Killam Construction Company, Inc., the sum of \$6,293.22 plus a 10% annual percentage rate interest as a moral obligation, for road reconstruction performed.

The Finance Committee recommended adoption of this article.

ARTICLE 13. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to purchase a new police cruiser, or take any other action

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to transfer from Free Cash the sum of \$15,000 to purchase a new replacement police cruiser, funds to be expended under the direction of the Board of Selectmen.

The Finance Committee recommended adoption of this article,

ARTICLE 14. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be added to the Town Accountant budget for FY 1989, a fund accounting services, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to transfer from Free Cash the sum of \$30,000 to be added to the Town Accountant's budget for FY 1989, to fund accounting services, funds to be expended under the direction of the Board of Selectmen.

The Finance Committee recommended adoption of this article.

ARTICLE 15. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be added to the Fire Department Budget, to fund the repairs of Engine #4 (2,5(X) gallon tanker) to replace and/or repair the water tank, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to transfer from Free Cash the sum of \$21,000 to be added to the Fire Department Budget for FY 1989, to fund the repairs of Engine #4 (2,500 gallon tanker) to replace and or repair the water tank, funds to be expended under the direction of the Fire Department.

The Finance Committee recommended adoption of this article.

ARTICLE 16. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be added to the Legal budget, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by majority voice vote, to transfer from Free Cash the sum of \$15,000 to be added to the Town Counsel budget for FY 1989, funds to be expended under the direction of the Board of Selectmen.

The Finance Committee recommended adoption of this article.

ARTICLE 17. To transact any other business that may legally come before said meeting.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to dissolve the Special Town Meeting at 8:52 p.m.

Registered voters attending the meeting were 126. Counters and checkers for the meeting were appointed by Town Clerk Frank H. Weatherby.

A true record

ATTEST:

Frank H. Weatherby Town Clerk

TRANSFERS

Article I	\$ 420.06	(Free Cash)
Article 2	32,933.00	(Free Cash)
Article 3	2,046.00	(Free Cash)
Article 4	6,542.00	(Free Cash)
Article 5	5,500.00	(Free Cash)
Article 7	50,000.00	(Free Cash)
Article 8	15,346.00	(Free Cash)
Article 9	3,500.00	(Free Cash)
Article 10	11,000,00	(Free Cash)
Article 13	15,000.00	(Free Cash)
Article 14	30,000.00	(Free Cash)
Article 15	21,000.00	(Free Cash)
Article 16	15,000.00	(Free Cash)

TOTAL TO BE TRANSFERRED

\$208,287.06

ANNUAL TOWN MEETING May 9, 1989

Voters of the Town of Boxford met at the Masconomet Regional High School Auditorium on Tuesday, May 9, 1989. Moderator DeWitt T. Minich called the meeting to order at 8:19 p.m. The articles of the warrant were disposed of as follows:

ARTICLE 1. To hear and act on the reports of the Town Officers and Committees.

Upon motion made and duly seconded, it was VOTED, by majority voice vote, to hear and acknowledge receipt of the reports of the Town Officers and Committees.

ARTICLE 2. To see if the Town will vote to amend various portions of Article 5 of its bylaws, known as the Personnel Bylaw, by deleting the Classification Plan, and Pay Matrix of Section 9, "Position Classes: Salary, Wages and Miscellaneous Compensation Schedules: and replacing it with the Classification Plan and Pay Matrix as submitted by the Personnel Board as printed in this warrant, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by majority voice vote, for the Town to amend various portions of Article 5 of its bylaws, known as the Personnel Bylaw, by deleting the Classification Plan, and Pay Matrix of Section 9, "Position Classes: Salary, Wages and Miscellaneous Compensation Schedules" and replacing it with the Classification Plan and Pay Matrix as submitted by the Personnel Board as printed in this warrant, with the exception of the position of Assistant Town Clerk, which shall be listed as a Grade 14 position.

A motion to amend the article by deleting... "with the exception of the position of Assistant Town Clerk, which shall be listed as a Grade 14 position," was defeated by majority voice vote.

ARTICLE 3. To act on the proposed budget and see what sums of money the Town will vote to raise and appropriate, or transfer from available funds, for use of several departments for fiscal year 1990, to wit: General Government, Finance, Public Safety, Education, Town Maintenance and all other necessary proper expenses during said fiscal year, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by majority voice vote, to raise and appropriate the sum of \$324,089 for General Government.

Upon motion made and duly seconded, it was VOTED, by majority voice vote, to raise and appropriate the sum of \$171,960 for Finance.

Upon motion made and duly seconded, it was VOTED, by majority voice vote, to raise and appropriate the sum of \$816,275 for Public Safety.

Upon motion made and duly seconded, it was VOTED, by majority voice vote, to raise and appropriate the sum of \$4,549,629 for Education.

A motion that the Town vote not to support the Masconomet Regional School assessment to the Town of Boxford was defeated by hand count vote, 115 in favor and 197 opposed.

Upon motion made and duly seconded, it was VOTED, by majority voice vote, to raise and appropriate the sum of \$572,261 for Town Maintenance.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to raise and appropriate the sum of \$38,070 for Inspectors.

Upon motion made and only seconded, it was VOTED, by majority voice vote, to raise and appropriate the sum of \$301,337 for Insurance and Pensions.

ARTICLE 4. To see if the Town will authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 1989, in accordance with the provisions of the General Laws, Chapter 44, Section 4, and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period less than one year in accordance with the General Laws, Chapter 44, Section 17, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 1989, in accordance with the provisions of the General Laws, Chapter 44, Section 4, and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period less than one year in accordance with the General Laws, Chapter 44, Section 17.

ARTICLE 5. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$100,000 to fund the repair and maintenance of various roads in the Town, said funds to be expended under the direction of the Board of Selectmen, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to transfer from:

Article 18 of the May 12, 1981, Town Meeting the sum of \$10.95,

Article 26 of the May 10, 1983, Town Meeting the sum of \$1,725.28,

Article 34 of the May 14, 1985, Town Meeting the sum of \$349.00,

Article 11 of the November 7, 1985, Town Meeting the sum of \$.72,

Article 1 of the December 10, 1986, Town Meeting the sum of \$358.00,

Article 8 of the May 12, 1987, Town Meeting the sum of \$473.00,

Article 26 of the May 12, 1987, Town Meeting the sum of \$2,234.95,

Article 29 of the May 12, 1987, Town Meeting the sum of \$10,077.37,

Article 40 of the May 12, 1987, Town Meeting the sum of \$6.57,

Article 5 of the June 9, 1987, Town Meeting the sum of \$135.00,

Article 6 of the June 9, 1987, Town Meeting the sum of \$500.00,

Article 7 of the June 9, 1987, Town Meeting the sum of \$375.00,

and from Free Cash the sum of \$83,754.16 to fund the repair and maintenance of various roads in Town, said funds to be expended under the direction of the Board of Selectmen.

ARTICLE 6. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$10,000 to pave the parking lot at Stiles Pond Beach, said funds to be expended under the direction of the Board of Selectmen, or take any other action thereon.

Upon motion made and duly seconded to transfer from Free Cash the sum of \$10,000 to pave the parking lot at Stiles Pond Beach, said funds to be expended under the direction of the Board of Selectmen, the article was defeated by majority voice vote.

ARTICLE 7. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$14,000 to fund the purchase of a chipper for the Department of Public Works, said funds to be expended under the direction of the Board of Selectmen, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by majority voice vote, to transfer from Free Cash the sum of \$14,000 to fund the purchase of a chipper for the Department of Public Works, said funds to be expended under the direction of the Board of Selectmen.

ARTICLE 8. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$7,400 to fund the following items for the Police Department: Four (4) weapons (revolvers) for \$1,000.00; One copy machine for \$6,400.00, said funds to be expended under the direction of the Board of Selectmen, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by majority voice vote, to transfer from Free Cash the sum of \$7,400 to fund the following items for the Police Department: Four (4) weapons (revolvers) for \$1,000.00; One copy machine for \$6,400.00, said funds to be expended under the direction of the Board of Selectmen.

ARTICLE 9. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$18,000 to purchase and equip one police cruiser, and to authorize the Board of Selectmen to dispose of the existing vehicle in any manner which they deem advisable, said funds to be expended under the direction of the Board of Selectmen, or take any other action thereon.

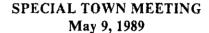
Upon motion made and duly seconded, it was VOTED, by majority voice vote, to transfer from Free Cash the sum of \$18,000 to purchase and equip one police cruiser, and to authorize the Board of Selectmen to dispose of the existing vehicle in any manner which they deem advisable, said funds to be expended under the direction of the Board of Selectmen.

ARTICLE 10. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$25,000 to fund the construction of a tower to be used by the Communications Department, said funds to be expended under the direction of the Board of Selectmen, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to pass over this article.

Upon motion made and duly seconded, it was VOTED, by majority voice vote, to adjourn the meeting at 10:50 p.m. to a time certain, Wednesday, May 10, 7:30 p.m., at the Masconomet Regional High School auditorium.

Registered voters attending the meeting were 360.



Voters of the Town of Boxford met at Masconomet Regional High School Auditorium on Tucsday, May 9, 1989. Moderator DeWitt T. Minich called the meeting to order at 7:32 p.m. The articles of the warrant were disposed of as follows:

ARTICLE 1. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$6,391.87 to pay a bill of charge for a Special Education Reimbursement for the local schools; or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to transfer from Free Cash the sum of \$6,391.87 to pay a bill of charge for a Special Education Reimbursement for the local schools.

ARTICLE 2. To see if the Town will vote to transfer from available funds, the sum of \$8,000 to fund a federal funds audit of the Town accounts for FY 1988 and FY 1989, said funds to be expended under the direction of the Board of Selectmen, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to transfer from Free Cash the sum of \$8,000 to fund a federal funds audit of the Town accounts for FY 1988 and FY 1989, said funds to be expended under the direction of the Board of Selectmen.

ARTICLE 3. To see if the Town will vote to transfer from available funds, the sum of \$6,000 to be added to the Accounting Department budget to fund the upgrading of the accounting computer system, said funds to be expended under the direction of the Board of Selectmen or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to transfer from Free Cash the sum of \$6,000 to be added to the Accounting Department budget to fund the upgrading of the accounting computer system, said funds to be expended under the direction of the Board of Selectmen.

ARTICLE 4. To see if the Town will vote to transfer from available funds, the sum of money to the Town Reserve Fund, said funds to be expended under the direction of the Finance Committee, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to transfer from Free Cash the sum of \$18,000 to the Finance Committee Reserve Fund, said funds to be expended under the direction of the Finance Committee.

ARTICLE 5. To see if the Town will vote to support and continue the efforts of the Georgetown/Boxford Bicycle Path Committee in its attempt to design and secure grant monies for the construction of a regional bicycle/multi-use path, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by majority voice vote, to support and continue the efforts of the Georgetown/Boxford Bicycle Path Committee in its attempt to design and secure grant monies for the construction of a regional bicycle/multi-use path.

ARTICLE 6. To transact any other business that may legally come before said meeting.

RESOLVED: That the Town support the action of the Board of Selectmen and Board of Health to investigate and determine means for a Town-wide solid waste pickup service, said service to be voted on at a future Town Meeting.

Upon motion made and duly seconded, it was VOTED, by hand count vote, 154 in favor and 138 opposed, to support the action of the Board of Selectmen and Board of

Health to investigate and determine means for a Town-wide solid waste pickup service, said service to be voted on at a future Town Meeting.

Upon motion made and duly seconded, it was VOTED, by majority voice vote, to

dissolve the Special Town Meeting at 8:14 p.m.

Registered voters attending the meeting were 337. Counters and checkers for the meeting were appointed by Town Clerk Frank H. Weatherby.

A true record.

ATTEST:

Frank H. Weatherby Town Clerk

TRANSFERS

TRANSFERS

Article I	\$ 6,391.87	(Free Cash)
Article 2	8,000.00	(Free Cash)
Article 3	6,000.00	(Free Cash)
Article 4	00.000.81	(Free Cash)

TOTAL TO BE TRANSFERRED

\$38,391.87



ADJOURNED ANNUAL TOWN MEETING May 10, 1989

Moderator DeWitt T. Minich called the second session of the Boxford Annual Town Meeting to order at 7:32 p.m.

ARTICLE 11. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$7,184.00 to purchase a combination tank-pump insert for Fire Department Forestry 2, to replace existing equipment, said funds to be expended under the direction of the Board of Selectmen, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to pass over this article.

ARTICLE 12. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$11,010 to fund body repairs to three (3) Fire Department vehicles, Engines 2, 3 and 5, said funds to be expended under the direction of the Board of Selectmen, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to transfer from Free Cash the sum of \$11,010 to fund body repairs to three (3) Fire Department vehicles, Engines 2, 3 and 5, said funds to be expended under the direction of the Board of Selectmen.

ARTICLE 13. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$5,972.00 to fund the hiring of an outreach worker at Grade 5, Step A, at the rate of \$6.38 per hour, for the office of the Council on Aging, said funds to be expended under the direction of the Board of Selectmen, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by majority voice vote, to transfer from Free Cash the sum of \$1,972.00 to fund the hiring of an outreach worker at Grade 5, Step A, at the rate of \$6.38 per hour, for the office of the Council on Aging, said funds to be expended under the direction of the Board of Selectmen.

(A grant has been received from the State in the amount of \$4,000.)

ARTICLE 14. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$6,000 to fund the removal of asbestos from the basement of the Town Hall, said funds to be expended under the direction of the Board of Selectmen, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to transfer from Free Cash the sum of \$6,000 to fund the removal of asbestos from the basement of the Town Hall, said funds to be expended under the direction of the Board of Selectmen.

ARTICLE 15. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$5,000 to fund an omnibus Town building repair fund, said funds to be expended under the direction of the Board of Selectmen, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to transfer from Free Cash the sum of \$5,000 to fund an omnibus Town building repair fund, said funds to be expended under the direction of the Board of Selectmen.

ARTICLE 16. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$4,000 to fund the installation of a water line to run from the Cole Elementary School to the Little Red School House, said funds to be expended under the direction of the Board of Selectmen, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by majority voice vote, to

transfer from Free Cash the sum of \$4,000 to fund the installation of a water line to run from the Cole Elementary School to the Little Red School House, said funds to be expended under the direction of the Board of Selectmen.

ARTICLE 17. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$4,500 to fund the installation of three (3) window air conditioning units at the Community Center, said funds to be expended under the direction of the Board of Selectmen, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by majority voice vote, to transfer from Free Cash the sum of \$4,500 to fund the installation of three (3) window air conditioning units at the Community Center, said funds to be expended under the direction of the Board of Selectmen.

ARTICLE 18. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$12,650 for the support of the Tri-Town Council on Youth and Family Services, Inc., said funds to be expended under the direction of the Board of Selectmen, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by majority voice vote, to transfer from Free Cash the sum of \$12,650 for the support of the Tri-Town Council on Youth and Family Services, Inc., said funds to be expended under the direction of the Board of Selectmen.

ARTICLE 19. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$750 for the purpose of participation in the Help for Abused Women and their Children (HAWC) program, said funds to be expended under the direction of the Board of Selectmen, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to transfer from Free Cash the sum of \$750 for the purpose of participation in the Help for Abused Women and their Children (HAWC) program, said funds to be expended under the direction of the Board of Selectmen.

ARTICLE 20. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$6,000 to remove the existing underground heating oil storage tank from the Cole School, said funds to be expended under the direction of the School Committee, or take any other action thereon.

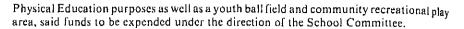
Upon motion made and duly seconded, it was VOTED, by majority voice vote, to transfer from Free Cash the sum of \$6,000 to remove the existing underground heating oil storage tank from the Cole School, said funds to be expended under the direction of the School Committee.

ARTICLE 21. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$46,000 to remove asbestos containing material from the Cole School as required by federal law Asbestos Hazard Emergency Response Act of 1986 (AHERA), said funds to be expended under the direction of the School Committee, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by hand count vote, 66 in favor and 106 opposed, to defeat this article.

ARTICLE 22. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$30,000 to perform site development work on the parcel of land adjacent to the Cole School, to be utilized as a youth ball field and community recreational play area, said funds to be expended under the direction of the School Committee, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by majority voice vote, and confirmed by a show of hands, to transfer from Free Cash the sum of \$28,000 to perform site development work on the parcel of land adjacent to the Cole School, to be utilized for



ARTICLE 23. To see if the Town will vote to amend Article 5, (known as the Personnel Bylaw), Section 9, classification plan, to include the following new position: Assistant Library Director at a grade to be determined by the Personnel Board, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to pass over this article.

ARTICLE 24. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$3,000 to fund a Security System, recommended by the Massachusetts Interlocal Insurance Association, for the Boxford Town Libraries, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by majority voice vote, to transfer from Free Cash the sum of \$3,000 to fund a Security System, recommended by the Massachusetts Interlocal Insurance Association, for the Boxford Town Libraries.

ARTICLE 25. To see if the Town will vote to join, as a full and participating member, the Essex-Middlesex Sanitary District on the conditions that at least five (5) other Towns join the District, that the District receives enabling statute from the Commonwealth of Massachusetts and that the final Charter of the District be approved by the Town, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to join, as a full and participating member, the Essex-Middlesex Sanitary District on the conditions that at least five (5) other Towns join the District, that the District receives enabling statute from the Commonwealth of Massachusetts and that the final Charter of the District be approved by the Town.

ARTICLE 26. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$5,000.00, as an equal share for a study to be carried out under the direction of the Essex-Middlesex Sanitary District for the purpose of defining and establishing the organization, functions and needs of the District, said funds to be expended under the direction of the District, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by majority voice vote, to transfer from Free Cash the sum of \$5,000.00 as an equal share for a study to be carried out under the direction of the Essex-Middlesex Sanitary District for the purpose of defining and establishing the organization, functions and needs of the District, said funds to be expended under the direction of the District.

ARTICLE 27. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$15,000 to fund the Town's share of a Regional Household Hazardous Waste Disposal Day to be held in conjunction with the Towns of Topsfield and Middleton, said funds to be expended under the direction of the Board of Health, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by majority voice vote, to transfer from Free Cash the sum of \$15,000 to fund the Town's share of a Regional Household Hazardous Waste Disposal Day to be held in conjunction with the Towns of Topsfield and Middleton, said funds to be expended under the direction of the Board of Health.

At 9:37 p.m., Moderator Minich ordered a five-minute recess. The meeting was again called to order at 9:43 p.m.

ARTICLE 28. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$10,000.00 for the purpose of establishing a waste oil collection

lacility and to operate said facility for the first year, at a site to be determined, said funds to be expended under the direction of the Board of Health, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by majority voice vote, to transfer from Free Cash the sum of \$10,000 for the purpose of establishing a waste oil collection facility and to operate said facility for the first year, at a site to be determined, said funds to be expended under the direction of the Board of Health.

ARTICLE 29. To see if the Town will vote to amend its bylaws by deleting the section entitled "Underground Hazardous Material Storage: as filed with the Town Clerk in April 1987 and approved in Article 39 of the 1987 Annual Town Meeting, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by hand count, 73 in favor and 102 opposed, to defeat this article.

ARTICLE 30. To see if the Town will vote to direct the Groundwater Study Committee to re-examine and report to a future town meeting on action to be taken concerning residential underground storage tanks, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by majority voice vote, to direct the Groundwater Study Committee to re-examine and report to a future town meeting on action to be taken concerning residential underground storage tanks.

ARTICLE 31. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$1,200 to authorize the Board of Selectmen to purchase, or take by eminent domain, a portion of the parcet of land owned by the heirs of Carol Tyson, 17 Timber Lane, Hampstead, N.H., shown as Parcel B on the plan of land in Boxford, MA, prepared for the Town of Boxford by Thomas E. Neve Associates, Inc., said parcel containing 6211 square feet, more or less, according to said plan, in order to lessen the curve in the road opposite 363 Main Street and the entrance of Stiles Pond Road; said plan of land filed with the Town Clerk in April 1988, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to permit Attorney Jeremiah Doyle, representing Mr. Donald Tyson, to speak to the Town Meeting.

Whereas a 2/3 vote was needed, a motion made and duly seconded to call the vote was defeated by hand count, 81 in favor and 48 opposed.

Upon motion made and duly seconded, it was VOTED, by hand count, 16 in favor and 121 opposed, to defeat the article.

ARTICLE 32. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$1,500 to authorize the Board of Selectmen to purchase, or take by eminent domain, a portion of the parcel of land owned by Maureen T. Shiepe, 378 Main Street, Boxford, shown as parcel C on a plan of land in Boxford, MA, prepared for the Town of Boxford by Thomas E. Neve Associates, Inc., said parcel containing 276 square feet more or less, according to said plan, in order to lessen the curve in the road opposite 363 Main Street and the entrance to Stiles Pond Road; said plan of land filed with the Town Clerk in April 1988, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to pass over this article.

Upon motion made and duly seconded, it was VOTED, by majority voice vote, to adjourn the meeting at 11:53 p.m. to a time certain, Wednesday, May 17, 7:30 p.m. at the Masconomet Regional High School auditorium.

Registered voters attending the meeting were 221.

SPECIAL TOWN MEETING June 20, 1989

Voters of the Town of Boxford met at the Spofford Pond School on Tuesday, June 20, 1989. Moderator De Witt T. Minich called the meeting to order at 8:05 p.m. The articles of the warrant were disposed of as follows:

ARTICLE 1. To see if the Town will vote to reduce by \$25,000 the sum of money previously appropriated and voted by Annual Town Meeting for the Fiscal Year 1990 operating budget of the "Department of Public Works - Materials".

Upon motion made and duly seconded, it was VOTED, by majority voice vote confirmed by a show of hands, to reduce by \$25,000 the sum of money previously appropriated and voted by Annual Town Meeting for the Fiscal Year 1990 operating budget of the "Department of Public Works - Materials."

ARTICLE 2. To see if the Town will vote to reduce by a total of \$10,000 the sum of money previously appropriated and voted by Annual Town Meeting for the Fiscal Year 1990 operating budgets of the following departments; REDUCE Selectmen's budget by \$3,300; REDUCE Town Clerk's budget by \$550; REDUCE Tax Collector's budget by \$1,338; REDUCE Treasurer's budget by \$934; REDUCE Assessors' budget by \$1,600; REDUCE Town Accountant's budget by \$1,450; REDUCE Finance Committee's budget by \$508; REDUCE Board of Health's budget by \$160; REDUCE Personnel Board's budget by \$160.

Upon motion made and duly seconded, it was VOTED, by hand count vote, 36 in favor and 29 opposed, to reduce by a total of \$10,000, the sum of money previously appropriated and voted by Annual Town Meeting for the Fiscal Year 1990 operating budgets of the following departments: REDUCE Selectmen's budget by \$3,300; REDUCE Town Clerk's budget by \$550; REDUCE Tax Collector's budget by \$1,338; REDUCE Treasurer's budget by \$934; REDUCE Assessor's budget by \$1,600; REDUCE Town Accountant's budget by \$1,450; REDUCE Finance Committee's budget by \$508; REDUCE Board of Health's budget by \$160; REDUCE Personnel Board's budget by \$160.

ARTICLE 3. To see if the Town will vote to amend Article 2, Section 4, Paragraph 2, of its General Bylaws to read as follows: "2-4-2 The Board shall maintain a Saturday schedule as part of a two-day weekly schedule at the Sanitary Landfill".

Upon motion made and duly seconded, it was VOTED, by majority voice vote confirmed by a show of hands, to defeat this article.

ARTICLE 4. To see if the Town will vote to reduce by \$12,000 the sum of money previously appropriated and voted by Annual Town Meeting for the Fiscal Year 1990 operating budget of the "Landfill Operations".

Upon motion made and duly seconded, it was VOTED, by majority voice vote, to pass over this article.

ARTICLE 5. To see if the Town will vote to authorize the Board of Selectmen to take by eminent domain for public school and/or public playground purposes, any interest the heirs of Ednah Rich Morse may have in a certain parcel of land in Boxford. This taking is to correct the record title and confirm the gift of said parcel to the Town by Ednah Rich Morse on title and confirm the gift of said parcel to the Town by Ednah Rich Morse on or about October 31, 1930, the original deed of said Ednah Rich Morse to the Town having never been recorded at the Registry of Deeds. Said parcel is bounded and described as follows:

A certain parcel of land in said Boxford, being the southerly portion of Lot B on plan of land entitled, "Plan of Land in Boxford, Mass., Scale I" = 60', February 19, 1953, Dana F. Perkins & Sons, Inc.," and recorded in the Essex South District Registry of Deeds as Plan No. 224 of 1953.

NORTHWESTERLY by Main Street, 234.6 feet;

NORTHEASTERLY by Lot A, as shown on said plan, 468.06 feet;

SOUTHEASTERLY by the northerly portion of said Lot B, about 210.0 feet;

SOUTHWESTERLY by a stone wall and by the land of Russell, 415.87 feet.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to authorize the Board of Selectmen to take by eminent domain for public school and/or public playground purposes, any interest the heirs of Ednah Rich Morse may have in a certain parcel of land in Boxford. This taking is to correct the record title and confirm the gift of said parcel to the Town by Ednah Rich Morse on title and confirm the gift of said parcel to the Town by Ednah Rich Morse on or about October 31, 1930, the original deed of said Ednah Rich Morse to the Town having never been recorded at the Registry of Deeds. Said parcel is bounded and described as follows:

A certain parcel of land in said Boxford, being the southerly portion of Lot B on plan of land entitled, "Plan of Land in Boxford, Mass., Scale I" = 60', February 19, 1953, Dana F. Perkins & Sons, Inc.," and recorded in the Essex South District Registry of Deeds as Plan No. 224 of 1953.

NORTHWESTERLY by Main Street, 234.6 fcet;

NORTHEASTERLY by Lot A, as shown on said plan, 468.06 feet;

SOUTHEASTERLY by the northerly portion of said Lot B, about 210.0 feet;

SOUTHWESTERLY by a stone wall and by the land of Russell, 415.87 feet.

ARTICLE 6. To transact any other business that may legally come before said meeting. Selectmen Alan Benson moved that those present give the Morse family a rising vote of thanks from the Town for the donation of land as described in Article #5. The Special Town Meeting responded with a standing round of applause.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to dissolve the meeting at 8:57 p.m.

Registered voters attending the meeting 67. Counters and checkers for the meeting were appointed by Town Clerk Frank H. Weatherby.

A true record,

ATTEST:

Frank H. Weatherby Town Clerk

SPECIAL TOWN MEETING November 14, 1989

Voters of the Town of Boxford met at the Harry Lee Cole School Auditorium on Tuesday, November 14, 1989. Moderator DeWitt T. Minich called the meeting to order at 8:03 p.m. The articles of the warrant were disposed of as follows:

ARTICLE 1. To see if the Town will vote to reduce by the sum of \$96,000 the total amount previously raised and appropriated for the fiscal year 1990 Town Budget (Article 3, May 9, 1989 Annual Town Meeting, as amended by Articles I and 2 of the June 20, 1989 Special Town Meeting), and to simultaneously transfer \$96,000 from free cash to supplement the funding of that budget, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by majority voice vote, to reduce by the sum of \$96,000 the total amount previously raised and appropriated for the fiscal year 1990 Town Budget (Article 3, May 9, 1989 Annual Town Meeting, as amended by Articles 1 and 2 of the June 20, 1989 Special Town Meeting), and to simultaneously transfer \$96,000 from free cash to supplement the funding of that budget.

The Finance Committee recommended adoption of this article.

ARTICLE 2. To see if the Town will vote to reduce the fiscal year 1990 Masconomet Regional School District budget line item by \$45,920 to reflect a reduction by the Regional District School Committee, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to reduce the fiscal year 1990 Masconomet Regional School District budget line item by \$45,920 to reflect a reduction by the Regional District School Committee.

The Finance Committee recommended adoption of this article.

ARTICLE 3. To see if the Town will vote to transfer from free cash a sum of money to fund the 1989-1990 Collective Bargaining Agreement between the Town of Boxford and the Boxford Communications Dispatchers and Police Secretary Employees Association, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to transfer from free cash a sum of \$4,004.00 to fund the 1989-1990 Collective Bargaining Agreement between the Town of Boxford and the Boxford Communications Dispatchers and Police Secretary Employees Association.

The Finance Committee recommended adoption of this article.

ARTICLE 4. To see if the Town will vote to transfer from available funds the sum of \$985.00 to fund the 1989-1990 Collective Bargaining Agreement between the Town of Boxford and the Boxford Public Works Employees Association. or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to transfer from free cash the sum of \$985.00 to fund the 1989-1990 Collective Bargaining Agreement between the Town of Boxford and the Boxford Public Works Employees Association.

The Finance Committee recommended adoption of this article.

ARTICLE 5. To see if the Town will vote to transfer from available funds, the sum of \$50,000 to fund additional insurance costs as follows: \$40,000 added to the fiscal year 1990 Health and Life Insurance line item and \$10,000 added to the General Insurance line item, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to transfer from free cash the sum of \$50,000 to fund additional insurance costs as follows: \$40,000 added to the fiscal year 1990 Health and Life Insurance line item and \$10,000 added to the General Insurance line item.

The Finance Committee recommended adoption of this article.

ARTICLE 6. To see if the Town will vote to transfer from available funds, the sum of \$34,600 to purchase or lease/purchase a D-6H bulldozer for the Department of Public Works, said funds to be expended under the direction of the Board of Selectmen, or take any other action thereon.

A motion was made and seconded to transfer from free cash the sum of \$34,600 to affirm the contract entered into by the Board of Selectmen on June 12, 1989, and purchase a D-6H bulldozer for the Department of Public Works, said funds to be expended under the direction of the Board of Selectmen.

Upon motion made and duly seconded, it was VOTED, by hand count vote, 58 in favor and 34 opposed, to amend the original motion to postpone action pending further study by the Board of Selectmen and Finance Committee, said study to be reported prior to the next Town Meeting.

It was VOTED, by majority voice vote, to postpone action pending further study by the Board of Selectmen and the Finance Committee, said study to be reported prior to the next Town Meeting.

ARTICLE 7. To see if the Town will vote to appropriate the sum of \$159,197.00 for highway maintenance and construction in anticipation of state aid allotment, said monies predicated on state reimbursement of the following, or take any other action thereon.

Chapter 140, Acts of 1985 \$29,179.00 Chapter 206, Acts of 1986 \$31,487.00 Chapter 199, Acts of 1987 \$32,294.00 Chapter 15, Acts of 1988 \$64,237.00

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to appropriate the sum of \$157,197.00 for highway maintenance and construction in anticipation of state aid allotment, said monies predicted on state reimbursement of the following:

Chapter 140, Acts of 1985 \$29,179.00 Chapter 206, Acts of 1986 \$31,487.00 Chapter 199, Acts of 1987 \$32,294.00 Chapter 15, Acts of 1988 \$64,237.00

The Finance Committee recommended adoption of this article.

ARTICLE 8. To see if the Town will vote to transfer from available funds the sum of \$5,500 to be added to the Town's Unemployment Insurance fund, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to transfer from free cash the sum of \$5,500 to be added to the Town's Unemployment Insurance fund.

The Finance Committee recommended adoption of this article.

ARTICLE 9. To see if the Town will transfer from free cash the sum of \$7,480.88 to cover a fiscal year 1989 bill of charge (lunch fund overrun) from the local school committee, or take any other action thereon.

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to transfer from free cash the sum of \$7,480.88 to cover a fiscal year 1989 bill of charge (lunch fund overrun) from the local school committee.

The Finance Committee recommended adoption of this article.

ARTICLE 10. To see if the Town will vote to amend the Personnel Pay Matrix as contained in Article 2 of the Warrant for the 1989 Annual Town Meeting, to replace the amount listed under Grade 20, Inspector of Buildings, to correct a transcribing error, with the amounts listed below, or take any other action thereon:

Grade 20, Step A \$25,043	Step B \$25,750	Step C \$26,478
2,04/hr.	12.38/hr.	12.73/hr.
Step D \$27,229	Step E \$27,996	Step F \$28,787
13.09/hr.	13.46/hr.	13.84/hr.
Step G \$29,596 \$4.23/hr.	Step H \$30,430 14.63/hr.	

Upon motion made and duly seconded, it was VOTED, by unanimous voice vote, to amend the Personnel Pay Matrix as contained in Article 2 of the Warrant for the 1989 Annual Town Meeting, to replace the amount listed under Grade 20, Inspector of Buildings, to correct a transcribing error, with the amounts listed below:

Grade 20, Step A \$25,043 12.04/hr.	Step B \$25,750 12.38/hr.	Step C \$26,478 12,73/hr.
Step D \$27,229 13,09/hr.	Step E \$27,996 13.46/hr.	Step F \$28,787 13.84/hr.
Step G \$29,596 14,23/hr.	Step H \$30,430 14.63/hr.	

The Finance Committee recommended adoption of this article.

ARTICLE 11. To transact any other business that may legally come before said meeting.

Upon motion made and duly seconded, it was VOTED, by majority voice vote, to dissolve this Special Town Meeting at 9:06 p.m.

Registered voters attending the meeting were 96. Counters and checkers for the meeting were appointed by Town Clerk Frank H. Weatherby.

A true record ATTEST:

Frank H. Weatherby Town Clerk

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TRANSFERS				
Article 1	\$ 96,000.00	(Free Cash) (Free Cash)		
Article 3 Article 4	985.00	(Free Cash)	i i	
Article 5		(Free Cash)		
Article 8	5,500.00	(Free Cash)	1 }	
Article 9	7,480.88	(Free Cash)		
TOTAL TO BE TRANSFERRED	······································		\$163,969.88	
			ı İ'	
APPROPRIATE Article 7	\$157,197.00		ļ. !	
Afficie /	Ψ157,177.00		li ;	
TOTAL TO BE APPROPRIATED			\$157,197.00	- Andrews
BUDGET REDUCTIONS (FY 90)			1 1	
BUDGET RED COTTO (1 1 7 0)				
Article 1			(96,000)	
Article 2			(45,920)	
TOTAL TO BE REDUCED			((41,920)	
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APPROVED BUDGET FOR 1989-1990

RAISE AND APPROPRIATE

1.	General Government		
	Selectmen	\$ 86,121	
	Town Cierk	21,983	
	Town Counsel	35,000	
	Planning Board	3,700	
	Planning/Cons, Com. Office	23,554	
	Board of Appeals	2,000	
	Recreation Committee	17,455	
	Council on Aging	23,589	
	Conservation Commission	2,375	
	Board of Health	106,662	
	Personnel Board	1,150	
	Ground Water Study Committee	500	
	General Government - TOTAL		A 2010
	General Government - TOTAL		\$ 324,089
2.	Finance		
	Accountant	\$ 68,884	
	Assessors	44,812	
	Finance Committee	650	
	Tax Collector	34,107	
	Treasurer	23,507	
	Interest on Loans	0	
	Finance - TOTAL		£ 17(0/0
	Finance - TOTAL		\$ 171,960
3.	Public Safety		
٥.	Police - Salary	\$ 373,185	
	Police - All Other	67,037	
	Police - Reserves/Overtime	85,233	
	i !		
	(Police - Subtotal)	525,455	
	Fire	90,203	
	1	70,203	
	Communication - Salary	113,834	
	Communications - All Other	25,452	
	(Communication - Subtotal)	139,286	
		107,200	
	Animal Control Officer	7,921	
	Parking Clerk	250	
	Ambulance Service	53,160	
	Public Safety - TOTAL		\$ 816,275
	1 1 1		Ψ 0,0,2,5
4.	Education		
	Library - Salary	\$ 88,767	
	Library - All Other	39,769	
	(Library - Subtotal)	128,536	
	(Library - Subtotal)	128,330	
	Elementary Schools	2,106,682	
	Masconomet	2,284,748	
	North Shore Vocational	29,663	
	Education - TOTAL		\$4,549,629
	Education - I O I AL	56	J47,U47
	1		

5.	Town Maintenance DPW - Salary DPW - Materials DPW - All Other	\$ 171,798 130,980 106,736	•
	(DPW - Subtotal)	409,514	
	Building Maintenance Cemeteries Moth Suppression Landfill Operations	28,844 1,550 0 132,353	
	Town Maintenance - TOTAL		\$ 572,261
6.	Inspectors Animal Building Electrical Sealer of Weights and Measures	\$ 1,940 28,367 7,513 250	
	Inspectors - TOTAL		\$ 38,070
7.	Insurance and Pensions Health and Life Insurance General Insurance Veterans Benefits Retirement Pension	\$ 148,700 147,637 5,000 0	
	Insurance and Pension - TOTAL		\$ 301,337
	GRAND TOTAL TOWN BUDGET		\$6,773,621
	TOTAL TO BE RAISED AND APPROPRIATED		\$6,773,621

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TRANSFERS

Previous Warrant Articles	
Article 5	\$ 16,245.84
Free Cash	
Article 5	\$ 83,754.16
Article 7	14,000.00
Article 8	7,400.00
Article 9	18,000.00
Article 12	11,010.00
Article 13	1,972.00
Article 14	6,000.00
Article 15	5,000.00
Article 16	4,000.00
Atticle 17	4,500.00
Article 18	12,650.00
Article 19	750.00
Article 20	6,000.00
Article 22	28,000.00
Article 24	3,000.00
Article 26	5,000.00
Article 27	15,000.00
Article 28	10,000.00
Article 41	5,000.00
Article 42	5,000.00
Article 43	100,000.00
(Free Cash - Subtotal)	\$346.036.16

TOTAL TO BE TRANSFERRED

\$ 362,282.00

APPROVED BUDGET FOR 1989-1990 (with revisions as of June 20, 1989)

RAISE AND APPROPRIATE

1.	General Government Selectmen	\$ 82,821	
	Town Clerk	21,433	
	Town Counsel Planning Board	35,000 3,700	
	Planning/Cons. Com. Office	23,554	
	Board of Appeals	2,000	
	Recreation Committee	17,455	
	Council on Aging	23,589	
	Conservation Commission	2,375	
	Board of Health Personnel Board	106,502 990	
	Ground Water Study Committee	500	
	General Government - TOTAL	300	e 210.010
	General Government - TOTAL		\$ 319,919
2.	Finance	e (2.454	
	Accountant Assessors	\$ 67,434 43,212	
	Finance Committee	43,212	
	Tax Collector	32,769	
	Treasurer	22,573	•
	Interest on Loans	0	
	Finance - TOTAL		\$ 166,130
3.	Public Safety		
	Police - Salary	\$ 373,185	
	Police - All Other	67,037	
	Police - Reserves/Overtime	85,233	
	(Police - Subtotal)	525,455	
	Fire	90,203	
	Communication - Salary	113,834	
	Communications - All Other	25,452	
	(Communication - Subtotal)	139,286	
	Animal Control Officer	7,921	
	Parking Clerk	250	
	Ambulance Service	53,160	
	Public Safety - TOTAL		\$ 816,275
4.	Education		
	Library - Salary	\$ 88,767	
	Library - All Other	39,769	
	(Library - Subtotal)	128,536	

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	Elementary Schools Masconomet	2,106,682 2,284,748	
	North Shore Vocational	29,663	£4 540 420
	Education - TOTAL		\$4,549,629
5.	Town Maintenance DPW - Salary DPW - Materials DPW - All Other	\$ 171,798 105,980 106,736	:
	(DPW - Subtotal)	384,514	
	Building Maintenance Cemeteries Moth Suppression Landfill Operations	28,844 1,550 0 132,353	:
	Town Maintenance - TOTAL		\$ 547,261
6.	Inspectors Animal Building Electrical Sealer of Weights and Measures	\$ 1,940 28,367 7,513 250	:
	Inspectors - TOTAL		\$ 38,070
7.	Insurance and Pensions Health and Life Insurance General Insurance Veterans Benefits Retirement Pension	\$ 148,700 147,637 5,000 0	
	Insurance and Pension - TOTAL		\$ 301,337
	GRAND TOTAL TOWN BUDGET		\$6,773,621
	TOTAL TO BE RAISED AND APPROPRIATED		\$6,738,621