

TRUSTEES' HANDBOOK—POLICIES  
BOXFORD TOWN LIBRARY

Policy on Nepotism

The Boxford Town Library shall not employ in any capacity members of the immediate family of either the Trustees or of Library employees. The term “immediate family” shall mean: spouse, partner, (step) parents and grandparents, (step) children and grandchildren, (half or step) brothers and sisters, mother in law and father in law, brother in law and sister in law, and daughter in law and son in law.

Trustees or any Library employee shall be excluded from holding any voting position on the Executive Committee or Board of Officers of the Friends of the Boxford Town Library

Trustees shall be excluded from membership in the Volunteer Program of the Boxford Town Library. This policy shall in no way restrict the Trustees or Library employees from taking part in any special, non-paid work projects related to the town's Library.