

#### **BOXFORD SELECT BOARD**

#### Monday, September 12, 2022 Town Hall 7A Spofford Road Meeting Room 1 Remote option through Zoom:

https://us02web.zoom.us/j/84181642959?pwd=T3BOa2dlTGt0b2p1YkpJQnlDYS9zUT09

#### This meeting is audio and video recorded

7:00 PM Call to Order

7:05 PM Announcements

#### 7:10 PM Meeting with Horticultural Society of Boxford, Sandra Noel

- Update on Horticultural Society of Boxford and Kelsey Arboretum
- Discussion on opportunities to coordinate with town
- Any other business to come before the Society and the Board not anticipated at the time of this posting

#### 7:30 PM Meeting with Masco Regional School Committee Representative

- New school year 2022-2023
- Any other business to come before the Masco Regional School Committee Vice Chair and the Board not anticipated at the time of this posting

#### 7:45 PM Report of the Town Administrator

- Consider approval of One Day Liquor License for Boxford Apple Festival
- Appointment of members to Open Space and Recreation Plan Committee
- Performance Evaluations Update
- Update on Town-wide Goal Setting Process
- Any other business to come before the Town Administrator and the Board not anticipated at the time of this posting

#### 8:00 PM Routines

- Correspondence
- Appointments
- Approval of Minutes
- School and Non-School Warrants

#### 8:10 PM Any other business to come before the Board

#### 8:15 PM Executive Session

• Executive Session: To conduct strategy sessions in preparation for negotiations with nonunion personnel, Draft Compensation Study

#### Adjourn

Next Meeting – September 26, 2022

#### New Call to Order

I call this meeting to order and inform all that this meeting is being video and audio recorded.

Pursuant to Chapter 22 of the Acts of 2022, this meeting will be conducted via remote hybrid means, in accordance with applicable law. This means that members of the public body as well as members of the public may access this meeting via virtual means in addition to in person through the remote participation link provided on this meeting's posting on the Town's website calendar. The website calendar also lists the specific ID number required for virtual attendance via Zoom along with phone numbers to dial into the meeting.

Additionally, the public is able to: Listen to and/or view this meeting via BCATv on FIOS channel #39 or Comcast Channel #22 or through the BCATv website; OR Participate in the meeting virtually.

Members please be aware that, if at least one member attends the meeting remotely, all votes must be roll call votes.



# BOXFORD RECREATION COMMITTEE JOHNSON FIELD PLAYGROUND RENOVATION

The Boxford Recreation Committee wants to renovate the playground near Johnson Field.

We want to hear from you! Before we begin the process of planning the playground we need input from all members of our community.





# BBQ on the Lawn at the Council on Aging

WHEN: Wednesday, September 14, 21 & 28

**TIME:** 12:00 PM

WHERE: Council on Aging Lawn

4 Middleton Road

RESERVATIONS ARE REQUIRED - WALK INS WILL BE TURNED AWAY. We ask that you sign up ASAP. Reservations need to be received no later than 9am on the day before the BBQ.

Price is \$5.00/pp.

The COA van is available at no cost for any Boxford senior who wishes to take advantage of this service. Masks must be worn on the bus.

The menu consists of hamburgers and hotdogs with at least one type of salad.





# COVID Vaccine Clinic

Boxford Health Department holds monthly COVID-19 vaccine clinics for COVID primary series for ages 6 months and older and booster doses for ages 5 and older.

NEW BIVALENT PFIZER and MODERNA VACCINE IS AVAILABLE

### **Next Clinic:**

Masconomet High School Cafe (door 29) Friday Sept 16th and Sept 22nd

Registration required: https://capeannclinic.com/



## Flu Shot Clinic at the COA

Conley's Drug Store will be at the Boxford Council on Aging on Wednesday, September 28, 1-2:30pm

Please make an appointment online to reserve your spot. The link may be found on the COA page of our website, boxfordma.gov, in the September newsletter. If you are a senior who does not have access to a computer, forms will be available to fill out at the COA.

The vaccine is available for all ages. Please have your Medical Card, Medicare Card and Supplement Card available.

The last BBQ of the season is on the same day. If you decide you want to combine the two events, you MUST make a reservation for the BBQ. The cost is \$5/per person and begins at noon.

# Movie Night on the Library Lawn







# APPLICATION FOR ALCOHOL SALE PERMIT ON PRIVATE PROPERTY BOARD OF SELECTMEN

I hereby apply for a permit to sell alcoholic beverages in a privately owned building in the Town of Boxford.

I understand and accept the provisions of Massachusetts General Laws Chapter 138, regarding the prohibition of distribution of alcoholic beverages to minors (any individual under the age of 21), and to intoxicated persons. The person identified below is to be in charge of the event, and will make sure that alcoholic beverages are not distributed contrary to the above referenced chapter. Issuance of this permit is contingent upon receipt by the Board of Selectmen of a liquor liability insurance policy which names the Town as an additional insured.

Holyo Ke French House Building where event will be held	Type of function to be held
Date of event	Time of event
Individual in charge of event	
I hereby make application to the Board of Selectmaccording to the terms of the agreement as stated ab	oove.
Robin Pholan Person making application	Date 23
Person making application  Board Member - Boxford  Title	Historical Society
-Do Not Write Bo	elow This Line-
Action of Board of Selectmen	
Application granted Date	Fee Collected: Insurance Certificate Received ( ) Yes ( ) No TIPS Server Verified ( ) Yes ( ) No
Application denied Date	
Authorized representative of Board of Selectmen	Date

#### ALCOHOL SALE PERMIT ON PRIVATE PROPERTY

Date	Ap	prov	ved:	
Date	Ap	μισ	veu	

The Board of Selectmen is empowered through Massachusetts General Laws Chapter 138, Section 14 to issue "Special Liquor Licenses" to qualified applicants. Such licenses are generally issued for a specific event and for a fixed amount of time, usually one day or less. The Board of Selectmen may grant such a license after receiving an "application for license," submitted by the individual responsible for the management of liquor at that event. For-profit organizations may only be issued beer and wine licenses, while non-profit groups may be issued full licenses at the sole discretion of the Board of Selectmen.

The procedure to be observed by the applicant is as follows:

- 1) Submission of completed application for license to the Board of Selectmen and a copy to the Police Chief. Said license application shall specify the exact location, date, and time of the planned event. An approximate number of attendees will also be listed. The individual in charge of the management of the liquor distribution must be identified. The application shall be submitted to the Board of Selectmen at least ten business days prior to the event.
- 2) No special licensee shall sell any alcoholic beverages other than those purchased from a licensed wholesaler. The hours of operation shall be established by the Board of Selectmen, provided, however, that no special licensee shall sell or deliver any alcoholic beverage between the hours of 2:00 a.m. and 8:00 a.m. The special license shall be subject to such other terms and conditions as the Board of Selectmen deem necessary to protect public health, safety and welfare.
- 3) The Board of Selectmen requires that any server of alcohol licensed in the Town of Boxford pursuant to this policy will be TIPS Certified (T.I.P.S. *Training and Intervention Procedures for Servers of alcohol*).
- 4) Submission of proof of Liquor Liability insurance in the minimum amount of \$1,000,000 and such other insurance as may be required by the Board of Selectmen, which names the Town as an additional insured to the Board of Selectmen.
- 5) The manager of the event will sign a statement that they understand and will comply with the provisions of M.G.L. Chapter 138 as they relate to the sale of alcoholic beverages to minors, and to intoxicated persons.
- 6) The Selectmen shall determine the fees to be charged. Unless otherwise voted by the Selectmen, the fee for a temporary license shall be \$50.00 per event, per day.
- 7) A completed permit shall be prepared by the Selectmen's office and signed by the Board. A copy shall be sent to the Chief of Police who will determine the need for police coverage for the event and will so inform the Selectmen. If police coverage is required, such coverage shall be paid for by the applicant. The original permit will be sent to the applicant, who will have it in their possession during the event.



#### CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 08/31/2022

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

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PRO	DUCER				CONTACT Krista Mauro							
Burg	gin, Platner and Company LLC				PHONE (617) 472-3000 FAX (A/C, No): (617) 472-7248							
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INSU	RED				INSURER B:							
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by v	ritten & signed contract.								0.00			
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Boxford MA 01921			Knip Mairo									

# CERTIFIED

eTIPS On Premise 3.1

Issued: 9/24/2021 Expires: 9/24/2024

ID#: 5562299

Joseph Arthur Newman True North Ales 116 County Rd Ipswich, MA 01938-2501

For service visit us online at www.gettips.com

 From:
 James Riter

 To:
 Matt Coogan

 Subject:
 Apple Festival

Date: Thursday, September 8, 2022 11:45:57 AM

Mr. Coogan, I have no concerns with a one day liquor license being issued for this event. I spoke with Brian Gregory and the serving will be between the Holyoke French house and the Barn. I will have the officer stationed at the intersection of Topsfield Road a Main Street also monitor the serving area.

**Chief Riter** 

From: Ross Povenmire
To: Matt Coogan

**Subject:** Recommended for appointment to the Open Space & Recreation Plan Committee

**Date:** Thursday, September 8, 2022 11:46:05 AM

Hello Matt, I am pleased to recommend for appointment to the Open Space & Recreation Plan Committee the following members:

Natasha Grigg (ConsCom, Land Committee, Community Preservation Committee)
Jessica Grigg (BTA/Bolt, Inc.)
Doug Hamilton (ConsCom)
Lisa Donohue (Recreation Committee)
Dennis Pyburn (BTA/Bolt, Inc.)

The current Boxford Open Space & Recreation Plan (OS&RP) expires in December of this year. It is a requirement of certain state grant programs, notably the LAND and PARC programs, that the applicant municipality have a valid OS&RP. The OS&RP Committee will work with my office to prepare a draft of a new OS&RP for review and acceptance by EOEEA. In past years, the OS&RP Committee has also obtained the assistance of a consultant in preparing the OS&RP. There is currently no budget for the OS&RP Committee, so if a consultant is desired, the Committee would most likely approach the Finance Committee for funding.

Ross



#### Peter J. Delaney Inspector of Buildings Town of Boxford

September 6,2022

To: Boxford Select Board

From: Peter J. Delaney

Inspector of Buildings

Dear Members,

The following permits were issued by Inspectional Services for the month of August 2022:

PERMITS	FEES COLLECTED	VALUE
51 Building Permits (33 Inspections)	\$ 27,512.74	\$ 2,030,207.33
	August 2021 Comparison	
68 Building Permits (30 Inspections)	\$44,796.00	\$7,751,839.00
39 Electrical Permits (41 Inspections)	\$4,340.75	
	August 2021 Comparison	
22 Electrical Permits (40 Inspections)	\$9,324.00	
9 Plumbing Permits (14 Inspections)	\$939.00	
	August 2021 Comparison	
10 Plumbing Permits (10 Inspections)	\$7,482.00	
13 Gas Permits (9 Inspections)	\$1,314.50	
	August 2021 Comparison	
18 Gas Permits (15 Inspections)	\$ 1,685.00	34)
TOTAL FEES COLLECTED	\$34,106.99	
	August 2021 Comparison	
TOTAL FEES COLLECTED	\$63,287.00	

Respectfully Submitted,

Letu J Melaney

Peter J. Delaney

cc: Town Administrator Board of Assessors



Published on Boxford MA (https://www.town.boxford.ma.us)

<u>Home</u> > <u>Boards & Committees</u> > <u>Select Board</u> > Board / Committee Volunteer Form

#### **Board / Committee Volunteer Form**

Thank you for expressing an interest in serving on one of the Town's volunteer Boards or Committees. Before the Board of Selectmen makes appointments, they would like to know a little about you and why you feel you could contribute to the Board or Committee. Please take a few minutes and complete the brief expression of interest information below

Name *
Thomas Stevens
Email *
Address, City, State, Zip *
Date *
08/18/2022
Home Phone
Cell Phone
Fax
Registered Voter in Boxford?
Yes
○ No
Appointment (s) Requested
Recreation Committee Member

If you have previously served on any Boards or Committees in Boxford, please describe your experience

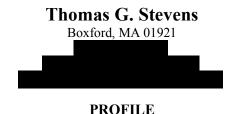
\*BAA Fields Director 2020 to Present

BAA Board Member for the past 6 years - oversee scheduling of the Boxford Common among Boxford Youth and Adult Sports, TriTown Sports and Masco. Coordinate collection of funds for the Turf Replacement - Oversee fields and coordinate with Boxford DPW. Also with work with

appointment?	
	and Committee and the Boxford Athletic Association ith the Boxford DPW will help all parties involved.
Why are you interested in this appointmen	
	3 kids have enjoyed pleasant experiences on the Town part to pass that along to future town residents
	//
What are your goals for this Board or Com	mittee?
Try and improve the Recreation offering for	
Do you have conflicts with meeting times o	or group assignments?
No	
I'm not a robot reCAPTCHA Privacy - Terms	
Submit	

Are there other background experiences or skills that you feel would contribute to this

Source URL: https://www.town.boxford.ma.us/board-selectmen/webforms/board-committee-volunteer-form



Twenty-five years of experience as institutional equity sales trading professional. Solid record of accomplishment illustrated by high rankings across client base. Strengths include self-directed trading, strong communication, teamwork and adapting to change. Expertise in meeting client requests under pressure, with accuracy and composure. Known for developing excellent customer relationships through consistent high-quality coverage, trust, fairness, and loyalty.

#### AREAS OF EXPERTISE

Global Cash Equity Trading
Small Cap Trading
ETF Trading

Risk Management
Capital Markets
Commission Management

Relationship Management Program Trading Technology

#### PROFESSIONAL EXPERIENCE

# TRUIST SECURITIES (formerly, SUNTRUST ROBINSON HUMPHREY) 2012 - Present Director – Boston, MA - Institutional Sales Trading

- Provide sales trading coverage for 30 institutional clients on commission-based platform.
- Deliver core research and market analysis.
- Trade domestic securities across all sectors and market caps through high touch channel.
- Leading improvements in merchandising through enhanced indication of interest program.
- Implementing core franchise securities initiative to combine research & sales and trading efforts to drive revenue growth.

#### GOLDMAN SACHS GROUP, INC.

1996-2011

Vice President – Boston, MA - Institutional Sales Trading (2004 - 2011) Associate – Boston, MA - Institutional Sales Trading (2000 - 2004) Financial Analyst - Boston, MA - Institutional Sales Trading (1999 - 2000) Financial Analyst – New York, NY - Equity Trading – NYSE (1996 - 1999)

- Traded domestic and international securities, ETF's and program baskets across all sectors and market caps through algorithmic and direct market access platforms. Self directed 90% of order flow, which represented 70% of total commissions.
- Assisted prime brokerage and client commission management services.
- Tested new technology for order management and merchandising applications.
- Directed & restructured Boston Summer Financial Analyst Program from 2009-2011.
- Managed recruiting process for full-time analysts and summer interns for securities division.
- Recruiting Captain for Boston College and the College of the Holy Cross.

#### **EDUCATION**

#### **COLLEGE OF THE HOLY CROSS**

WORCESTER, MA

Bachelor of Arts in Economics and Spanish

#### ADDITIONAL INFORMATION

- Licenses: Series 7, 63 and 55 registered
- NSMC Cancer Walk/Run Top 10 Fundraiser
- Boxford Athletic Association Board Member

From: <u>Leanne Mihalchik</u>
To: <u>Matt Coogan</u>

Subject:RE: Tom Stevens Rec Committee CandidateDate:Tuesday, September 6, 2022 2:47:31 PM

From: Lisa Donahue

Sent: Wednesday, August 24, 2022 11:45 AM

To: Leanne Mihalchik <LMihalchik@town.boxford.ma.us>

Subject: Re: New Rec Committee Member

#### External Sender

Hi Leanne,

Thank you for your email.

Yes we approve of his appointment. I was aware and involved in recruiting him. We would like to have him as the BAA representative serving on our committee as Jeff is for BTA/BOLT.

Lisa

# Minutes of the TOWN OF BOXFORD SELECT BOARD April 25, 2022 7:00 PM

#### **Virtual Attendance Due to Coronavirus Pandemic**

- 6 Select Board Members Present Remotely: Barbara Jessel, Peter Perkins, Mary Anne Nay, Chuck Costello, Judi Stickney
- 8 Others Present Remotely: Town Administrator Matt Coogan, Minutes Secretary Kathleen Valinch, BCAtv Lance Cluster, and others

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#### 7:00 PM CALL TO ORDER

Remote Call to Order

#### 14 **7:01 PM ROLL CALL**

Minutes Secretary Kathleen Valinch called the roll:

16 **Present**:

Select Board member Judi Stickney

- Select Board member Chuck **Costello**Select Board member Mary Anne **Nay**
- 20 Select Board Vice-Chair Peter **Perkins** Select Board Chair Barbara **Jessel**

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#### 7:02 PM ANNOUNCEMENTS

- Moderator's Forum: The public is welcome to attend the Moderator's Forum where all Town Warrant Articles will be reviewed on Tuesday May 3, 2022 at 7pm at Boxford Town Hall, 7A Spofford Pond Rd.
- Annual Town Meeting: Boxford's Annual Town Meeting will be held on Tuesday May 10, 2022 at Masconomet Regional High School auditorium. The warrant has been mailed to all residents, and is also available on our website at <a href="https://www.boxfordma.gov">www.boxfordma.gov</a>, the Boxford Library, Town Hall, and the Council on Aging.
- Annual Town Election: The Annual Town Election will be held on Tuesday May 17, 2022 from 7am 8pm at Boxford Town Hall. Sample ballots for the Town Election may be found on our website at <a href="https://www.boxford.ma.gov">www.boxford.ma.gov</a>.
- Earth Day: Boxford Earth Day will take place on Saturday April 30, 2022 from 11am 3pm. Participants can collect litter around town and bring it to the Recycling Center behind Town Hall and receive a free sundae from Benson's Ice Cream. No household trash permitted. Paper shredding will also take place on this day from 11:30am 2:30pm. One box (1' x 1' x 2') free per resident.
- Art and Blooms Festival: The Boxford Cultural Council invites the public to the Art and Blooms Festival, which will include exhibits, a market, and a concert at Lincoln Hall. These events will take place over two days. The Art Exhibit

Board of Selectmen Meeting Minutes
April 25, 2022 Page 1

- Opening Reception will be on Friday May 13<sup>th</sup> from 6- 8 pm. The Art Exhibit and Artisan Market will take place on Saturday May 14<sup>th</sup> from 11am 4 pm with a free concert later that evening at 7pm. The "Songs and Stories The Highwaymen" Concert will feature New England singer/songwriter Matt York performing songs and sharing stories of Johnny Cash, Willie Nelson, Kris Kristofferson, and Waylon Jennings. Form more information, email BCC at <a href="mailto:boxford.lcc@gmail.com">boxford.lcc@gmail.com</a>. This program is brought to Boxford through a grant funded by Mass Cultural Council.
- **Kelsey Arboretum:** The public is welcome to attend Blossom Day at the Kelsey Arboretum at 18 Kelsey Rd. in Boxford on Saturday May 22, 2022 from 10am 4pm. The rain date for this event will be on Sunday May 23, 2022.
  - Board of Health Update, April 22, 2022: Statewide, new Covid cases decreased slightly last week to 24,195 compared to 24,266 two weeks ago (<1% compared to +32% two weeks ago). Last week, new hospitalizations for Covid increased by 25% as compared to those hospitalized two weeks ago, with those in ICUs decreasing from 30 to 27. Of the 384 hospitalized, 239 (62%) were fully vaccinated but still became infected. Over the past week, there were 14 new cases of Covid-19 in Boxford, as compared to 14 cases two weeks' ago (1,388 total to date).</p>

#### 62 7:05 PM REPORT OF THE TOWN ADMINISTRATOR

 Appointment of Peter Delaney to the Land Committee: After a brief discussion, the Select Board took the following action:

On a **MOTION** made by **Costello**, second by **Perkins**, the Select Board **VOTED** unanimously by roll call vote to appoint Peter Delaney to the Land Committee for a term ending June 30, 2022.

#### Roll Call (Called by Minutes Secretary Kathleen Valinch):

Judi Stickney: Yes

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Chuck Costello: Yes

Mary Anne Nay: Yes

72 Peter Perkins: Yes

Barbara Jessel: Yes

• Execute Memorandum of Agreement (MOA) for new three-year contract, AFSCME DPW Union: After a brief discussion, the Select Board took the following action:

On a **MOTION** made by **Costello**, second by **Stickney**, the Select Board **VOTED** unanimously by roll call vote to authorize the Town Administrator Matt Coogan to

execute the Memorandum of Agreement between the Town and the AFSCME DPW Union. 82 Roll Call (Called by Minutes Secretary Kathleen Valinch): 84 Judi Stickney: Yes 86 Chuck Costello: Yes Mary Anne Nay: Yes Peter Perkins: 88 Yes Barbara Jessel: Yes 90 Assignment of May 10 Town Meeting Warrant Articles: Chair Jessel assigned articles to each Select Board member to discuss at the Moderator's 92 Forum as well as the Town Warrant Meeting. 94 Warrant Article 13: After a brief discussion, the Select Board took the following action: 96 On a MOTION made by Coogan, second by Stickney, the Select Board VOTED 98 unanimously to recommend adoption of Article 13. 100 Roll Call (Called by Minutes Secretary Kathleen Valinch): Judi Sticknev: 102 Yes Chuck Costello: Yes Mary Anne Nay: Yes 104 Peter Perkins: Yes Barbara Jessel: Yes 106 7:25 PM ROUTINES 108 Minutes: On a MOTION made by Stickney, second by Costello, the Select Board VOTED 110 unanimously by roll call vote to approve the minutes of February 15, 2022 as amended. 112 Roll Call (Called by Minutes Secretary Kathleen Valinch): Judi Stickney: Yes 114 Chuck Costello: Yes Mary Anne Nay: Yes 116 Peter Perkins: Yes Barbara Jessel: Yes

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#### 7:28 PM ADJOURN

On a **MOTION** made by **Costello**, second by **Stickney**, the Select Board **VOTED** unanimously by roll call vote to adjourn.

124 Roll Call (Called by Minutes Secretary Kathleen Valinch):

Judi Stickney: Yes

126 Chuck Costello: Yes

Mary Anne Nay: Yes

128 Peter Perkins: Yes

Barbara Jessel: Yes





#### Minutes of the TOWN OF BOXFORD SELECT BOARD July 11, 2022 7:00 PM

#### **Virtual Attendance Due to Coronavirus Pandemic**

6 Select Board Members Present Remotely: Barbara Jessel, Peter Perkins, Margaret Chow Menzer, Chuck Costello

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Others Present Remotely: Town Administrator Matt Coogan, Minutes Secretary

10 Kathleen Valinch, Patrick Roche, BCAtv Lance Cluster

#### 12 **7:04 PM CALL TO ORDER**

Remote Call to Order

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#### 7:05 PM ROLL CALL

Minutes Secretary Kathleen Valinch called the roll:

Present:

- Select Board Member Margaret Chow-Menzer Select Board Peter Perkins
- 20 Select Board Vice-Chair Chuck Costello Select Board Chair Barbara Jessel

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#### 7:06 PM ANNOUNCEMENTS

- COA Tea: Boxford Seniors, join us outdoors for a Garden Tea on Wednesday, July 20, 2022@ 12:30 pm! Dress in your fanciest summer attire! Get together with your friends to enjoy an afternoon outdoors in the fresh air. We will be serving a variety of teas along with some light finger sandwiches, savory appetizers, and dainty desserts. Space is limited, so please call the Boxford COA to book your seat: 978.887.3591
- Family Movie Night on the Library Lawn: Bring your beach chairs and blankets for an evening under the stars for a Family Movie Night on the Library Lawn. Come for an evening of free food, friends, and neighbors for a fantastic film featuring the web-slinging Tom Holland in his latest Marvel Universe adventure, Spider-man: No Way Home, Columbia Pictures, 2021. There will be a special drawing to win Spider-man themed prizes. The event begins at 7:30 pm with refreshments. The film will begin at dusk. Parking will be available in the Town Hall lot and in the lot next to the Boxford DPW (7 Spofford Road).
- **Summer Fest:** Boxford's 3<sup>rd</sup> Annual Summerfest will be on Saturday July 30<sup>th</sup> from 12pm 3pm behind the West Village Library (188 Washington St. Rt. 133). Highlights include live music, Essex County Brewing Company, food for

purchase, Boxford Fire Department Demo, and fun and games for kids. This event is sponsored by The West Village Improvement Society.

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- Board of Health Update, July 8, 2022: Statewide, new Covid cases increased last week to 18,805 compared to 14,495 two weeks ago (+30% compared to -24% two weeks' ago). Last week, new hospitalizations for Covid increased by 7% as compared to those hospitalized two weeks ago, with those in ICUs decreasing from 48 to 45. Over the past week, there were11 new cases of Covid-19 in Boxford, as compared to 8 cases two weeks' ago (1,578 total to date).
- Covid Tests: The Town of Boxford has acquired additional rapid at-home COVID antigen tests that will be available for residents. The iHealth COVID-19 antigen rapid kits each contain 2 tests. Due to the limited number of tests currently available, residents will be limited 4 kits per household. Tests can be picked up in person on the following days and times: Monday through Thursday, 8AM to 4:30 PM at the Health Department at Town Hall, 7ASpofford Rd. Friday through Sunday in the Police Station main entrance vestibule, 285 Ipswich Rd. Boxford seniors also have the option to pick up tests through the COA directly during regular hours of operation.

# 7:13 PM MEETING WITH GOOD ENERGY DIRECTOR OF INNOVATION, PATRICK ROCHE

**Update on Proposed Changes to Boxford Municipal Aggregation Plan:** Patrick Roche from Good Energy provided an update on the proposed changes, sharing five slides highlighting these changes. The Boxford Community Electricity program would be a Municipal Aggregation Program that would affect the electricity supply portion of residents' bills. Residents would still get a bill from National Grid and National Grid would continue to do the delivery portion. maintaining poles and wires, and provide the supply portion by default. Residents will have the ability to choose where their electricity comes from. We are in the end stage process of getting the program approved but need to make several changes before moving forward. The DPU has recently issued new rulings on a few other communities' programs that typically will apply to all aggregations going forward. There have been updates to the plan to meet these guidelines before we submit to DPU. Most of the changes involve providing more information and transparency to the customers. Each quarter, the supplier must provide a disclosure label that says where the energy came from, as well as its fuel and emissions characteristics. The program is also required to be more explicit about how it will communicate price change to participating customers. This will include requiring a direct mailing to customers when the prices are changing. A Product Summary form will go out to customers. This is a one page form with all of the information for each available product so it can be easily compared. Also, DPU will be looking for more detail on how plans describe renewable energy. Lastly, plans will be required to specify how customers will be transitioned from one product to the next when there is a price change and being

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explicit with regard to the process. When the program launches, an eligible customer would be automatically enrolled in with Boxford Standard program which has 10% more renewable energy, with the choice to opt-out. The three optional programs include the Boxford basic, which is the lowest cost program which just meets the state's standard for renewable energy. Additionally, there is the Boxford Mid program, which falls within the mid-point of the state's renewable energy standards. Lastly, there is the Boxford 100 program, offering service at 100% of the state's renewable energy standards. A public hearing was scheduled for August 22<sup>nd</sup>.

On a **MOTION** made by **Perkins**, second by **Costello**, the Select Board **VOTED** unanimously by roll call vote to open the public comment period for the Good Energy Initiative Program and that the public hearing will be held on August 29-2022.

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#### **Roll Call (Called by Minutes Secretary Kathleen Valinch):**

100 Margaret Chow-Menzer: Yes
Peter Perkins: Yes
102 Chuck Costello: Yes
Barbara Jessel: Yes

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#### 7:36 PM REPORT OF THE TOWN ADMINISTRATOR

• **Sign Approval for Summerfest**: The West Boxford Improvement Society has requested permission to put up a sign at 188 Washington St. from July 11<sup>th</sup> through July 30<sup>th</sup> to advertise Boxford's upcoming summer fest.

On a **MOTION** made by second by **Chow-Menzer**, the Select Board **VOTED** unanimously by roll call vote to approve the request as presented.

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#### Roll Call (Called by Minutes Secretary Kathleen Valinch):

Margaret Chow-Menzer: Yes
Peter Perkins: Yes
Chuck Costello: Yes
Barbara Jessel: Yes

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• Center at 10 Elm Update: Town Administrator Matt Coogan provided an update on the progress at the Center at 10 Elm project, which began in August of 2021. Substantial completion has been pushed back to October 25, 2022, mostly related to some of the foundation issues at the Cummings House that have since been rectified, however did cause delay. Sitework has been started with some drainage structures that have been installed. There is now drywall installed and Coogan encourages anyone interested to take a tour and see the progress. We are now waiting on the arrival of doors and windows with installation scheduled to

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- happen next month. Community gardens will be located along the parking lot and that work is currently underway. Chow-Menzer added that she would like to have a task force put together to discuss what to do with the building at 4 Middleton Rd. and would like to see this topic put on an agenda. Perkins agrees that this should be done and set on an agenda for an upcoming meeting, as well as discussing what is to be done about the 188 Washington St. building, as these are things he is often asked about by residents. Costello and Jessel are also in agreement with this and Coogan states that he will add the topic to a future agenda to discuss further. Coggan adds that his office has applied for a Community One Stop grant through the Executive Office of Housing and Development to go towards technical assistance for the reuse of 4 Middleton Rd and will likely know by late fall whether we will receive this assistance. This would most likely come in the form of a Surplus Property Reuse study through Mass Development or through Massachusetts Downtown initiative Reuse study, to review items like market analysis, potential uses, and helping to facilitate discussion in the community.
- Discussion on Instituting a Goal Setting Process: Coogan shared a memo outlining the process that he and Assistant Town Administrator, Brendan Sweeney, have been working on. The plan would include reaffirming two of the town-wide goals set back in 2017, with goal number one being to build belonging, ownership, and spirit of community. Goal number 2 was to develop, support, and expand opportunities for residents to age in the community. To establish goals going forward, feedback will be collected from Boards, Committees, and Department Heads to identify areas of concern, need, and opportunity for the forthcoming two years. The Town Administrator would then aggregate the collective feedback and consolidate similar goals to present to the Select Board for their consideration. A Select Board annual retreat was also proposed to identify priority policy and operational goals for FY23 and FY24. The Select Board could also add any additional goals during this time. Lastly, the Town Administrator would draft a FY23-FY24 Select Board Strategic Plan for the Board's consideration. Once adopted, this document would then be distributed to the Department Heads and the Board and Committee chairs, as well as posted on the Town's website. This goal setting process would be done on an annual basis and include reviewing progress made on goals previously set. Chow-Menzer asks if Coogan is aware of other towns that have also considered feedback from residents, in addition to Department Heads and Chairs. Coogan states that there are towns that do, and that this could certainly be something to include in the Goal Setting process.
- **Inspector of Buildings:** Peter Delaney has completed all exams to officially become the Inspector of Buildings. After a brief discussion, the Select Board took the following action:

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174		Margaret Chow-Menzer: Peter Perkins:	s <b>Secretary Kathleen Valinch):</b> Yes Yes			
176		Chuck Costello: Barbara Jessel:	Yes Yes			
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	8:17					
180	•	<b>Appointments:</b> After a brief action:	discussion, the Select Board took the following			
182		O MOTION AND IN DOM	Second of the Original Property of the Original Property			
184		On a <b>MOTION</b> made by <b>Perkins</b> , second by <b>Chow-Menzer</b> , the Select Board <b>VOTED</b> unanimously by roll call vote to reappoint Frank DeLuna to the Agricultural Committee for three years with an expiration date of June 30, 2025.				
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188		Margaret Chow-Menzer:	Secretary Kathleen Valinch): Yes			
		Peter Perkins:	Yes			
190		Chuck Costello: Barbara Jessel:	Yes Yes			
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	•	Minutes:				
194		On a MOTION was do by Dank	the constitution of the Color Decad VOTED			
196			ins, second by <b>Costello</b> , the Select Board <b>VOTED</b> is to approve the minutes of March 21, 2022 as			
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		`	Secretary Kathleen Valinch):			
200		Margaret Chow-Menzer:	Abstain			
		Peter Perkins:	Yes			
202		Chuck Costello:	Yes			
		Barbara Jessel:	Yes			
204		On a MOTION made by Cool	talle accord by Parking the Colort Poord VOTED			
206			tello, second by <b>Perkins</b> , the Select Board <b>VOTED</b> as to approve the minutes of March 14, 2022 as			
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210		Roll Call (Called by Minutes Margaret Chow-Menzer: Peter Perkins:	Secretary Kathleen Valinch): Abstain Yes			

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212 Chuck Costello: Yes Barbara Jessel: Yes

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On a **MOTION** made by **Costello**, second by **Perkins**, the Select Board **VOTED** with one abstain and three yes to approve the minutes of March 28, 2022 as amended.

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#### **Roll Call (Called by Minutes Secretary Kathleen Valinch):**

220 Margaret Chow-Menzer: Abstain
Peter Perkins: Yes

222 Chuck Costello: Yes
Barbara Jessel: Yes

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Minutes from the Quad Board Meeting were not voted on at this meeting as Jessel wanted at least one of the School Committee members to review the minutes since it is their presentation and so they are best suited to review for accuracy. Coogan will ask the School Committee to review these minutes.

#### 8:30 PM ANY OTHER BUSINESS TO COME BEFORE THE BOARD:

Perkins would like to follow up on the Melvin property to see what the status is and what the possibilities are. Coogan will contact the Land Committee to see what information they have on this. Perkins also discussed the accident that took place Saturday morning on Ipswich Rd. involving a 10-wheel tank truck carrying gasoline that started around 7am with clean up and safety efforts lasting into the evening. He commends all involved and the many volunteers from other cities and towns as well as off duty first responders and various department members from town who worked throughout the long hot day. There were large expenses involved with the cleanup efforts for this accident and there will be numerous insurance claims. Perkins believes the Town should look into filing claims to help recover the expenses incurred due to this accident. Costello supports this initiative and would like Coogan to look into options. Additionally, Costello notes that the town's annual 4th of July parade was wonderful example community spirit as it was very well attended and a good time was had by all. Chow-Menzer asks what can be done as a show of gratitude, for all involved with the cleanup from the tanker accident. Perkins suggests having a recognition of those involved and Coogan says this could be done at the next meeting. Coogan also mentions that he has spoken with Chief Riter and Chief Geiger, as well as Town Counsel on recovering those costs and this is being looked into.

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#### 8:48 PM ADJOURN

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On a **MOTION** made by **Perkins**, second by **Chow-Menzer**, the Select Board **VOTED** unanimously by roll call vote to adjourn.

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	,	Secretary Kathleen Valinch):
256	Margaret Chow-Menzer: Peter Perkins:	Yes Yes
258	Chuck Costello:	Yes
200	Barbara Jessel:	Yes
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#### Minutes of the TOWN OF BOXFORD SELECT BOARD August 29, 2022 7:00 PM Hybrid Meeting

- 6 Select Board Members Present Remotely: Barbara Jessel, Peter Perkins, Chuck Costello, Judi Stickney, Margaret Chow-Menzer
- Others Present Remotely: Town Administrator Matt Coogan, Minutes Secretary Kathleen Valinch, BCAtv Lance Cluster, Paulo Sathler, Patrick Roche, Chief Riter,
- 10 Carol Hubbard, Chris Olbrot, and others

#### 12 7:01 PM CALL TO ORDER

Remote Call to Order

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#### 7:02 PM ANNOUNCEMENTS

- **Boxford Apple Festival:** The Boxford Apple Festival will be held on Saturday September 17<sup>th</sup> from 10:00 am 3:30pm in the East Village. The rain date will be September 18<sup>th</sup>. This event is sponsored by the Boxford Historical Society.
- BBQ on the Lawn: There will be a BBQ on the lawn at the Council on Aging on 4 Middleton Rd. on Wednesday August 31, 2022 at 12pm. Reservations are required. Walk-ins will be turned away. Please sign-up ASAP. Reservations need to be received no later than 9am on the day before the BBQ. The price is \$5 per person. The COA van is available at no cost for any Boxford senior who wishes to take advantage of this service. Masks must be worn on the bus. The menu consists of hamburgers and hot dogs, with at least one type of salad.
- Town of Boxford Employment Opportunities: The Town of Boxford is hiring for the following positions: Assistant Town Clerk; Motor Oil Recycling Attendant; Social Worker- COA; Minutes Secretary-Conservation Committee. To apply for any of the above positions, please visit our website: www.boxfordma.gov/employmentopportunities

# 7:05 PM PUBLIC HEARING: GRANT OF LOCATION PORTER RD. AND ANNA'S WAY, 20863997, NATIONAL GRID

• Replacement of Direct Buried Cable: Paulo Sathler from National Grid shared the plans to replace the buried cable by constructing a line of underground electric conduits. Resident John Boder of 92 Porter Rd. was present at the meeting and asked if there would be an interruption in power and if so, for how long. Sathler replies that there is interruption greater than one hour is not anticipated. Resident Jeff of 18 Anna's Way was present at the meeting and asked if in 6 months to a year there were any known plans for Comcast or Fios to perform work that would involve tearing up the road again and does NG

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coordinate with other utility companies prior to their projects so that the roads aren't consistently torn up. Sathler replies that they do not coordinate with the other utility companies and that this is a cable that has reached its end of life and needs to be replaced at this time. Jeff asked next if the DPW had plans scheduled for a year or two down the road to repave the area. DPW Superintendent Chris Olbrot replies that yes, there is a plan to evaluate on an annual basis and that they do try to coordinate with utilities. That area will be evaluated within the next year to see what type of impact there may be and will be better able to ascertain if those impacts may require accelerated attention involving repairs or repaying. Chair Jessel asks if it is known if there are any plans on the part of other utilities to do any other work in this area? Olbrot is not aware of any plans at this time or in the near future. Vice Chair Costello asks what percentage of the cross section of the conduit will National Grid's cable occupy. Sathler replies that plan is to have one 3-inch conduit installed with one cable inside. The cross section is not a thick cable and there will only be one cable inside the conduit. There will be direct drilling equipment so trenching will be minimal. Costello asks if there is going to be enough unoccupied space once cable is put in the conduit for other utilities to pull from NG's junction boxes if needed to in the future. Sathler says they do not share their conduits with other utilities. Olbrot asks the Board if they can to add the condition that National Grid has to pull the permit through the DPW in a procedural manner so that they can maintain a level of control and have less disturbance to the residents.

On a **MOTION** made by **Stickney**, second by **Perkins**, the Select Board **VOTED** unanimously to close the public hearing.

• Further Comments from the Board: Perkins expresses concern that if there are any road crossings or if there will be digging on the side, how will this be filled? Sathler states that most of the trench work will be done in the grass area. He adds that in the past, everything dug up was put back in its original condition, if not better. Jessel asks how they can move forward if Olbrot has not had a chance to look at National Grid's plans for replacement. Coogan replies that the action the Board would be taking tonight would be granting permission for National Grid to perform the replacement. The next step would be National Grid pulling the permit through DPW and at that point, Olbrot can go through the details as to when and how this will happen, as well as a site view.

On a **MOTION** made by **Costello**, second by **Perkins**, the Select Board **VOTED** unanimously to permit National Grid to replace the direct burial cable with a conduit type installation and that approval be conditioned upon if meeting all of the criteria as identified upon by the town engineer.

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#### 7:22 PM PUBLIC HEARING: MUNICIPAL AGGREGATION

 Updated Aggregation Plan for Boxford Community Electricity, Good **Energy:** Patrick Roche from Good Energy provided an update on the Boxford Community Electricity program and on the public comments he has received. He offers a quick recap of the program, stating that it is a municipal aggregation program that would offer new electricity supply options. National grid would still handle the delivery portion as well as maintain the wires and poles, and there would only be one single bill for customers. The updated plan for program was released on July 12, 2022 and has been available for review and comments for the past month. Questions included when will program be available. Roche expects late next fall 2023. Once the Board approves the plan, it will be submitted to DPU for their approval. There is no timeline for their approval, but it typically takes a year or more. Every resident who is eligible for automatic enrollment will get a direct mail notice. Community solar discounts could be included in the aggregation plan. The State is still reviewing options for community solar, but in the meantime, people could still sign up for community solar and it would not impact your ability to participate in the Boxford Community Electricity program. With regard to time-of-use rates, this program will be same cost no matter what time of day you are using.

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On a **MOTION** made by **Stickney**, second by **Costello**, the Select Board voted unanimously to close the public hearing.

• Further Comments from the Board: Board Member Stickney asks how difficult it is to opt out of the program. Roche states that customers can call or fill out an online form to request the opt out. Once you make request, it will take affect on your next meter read. Stickney then asks if National Grid picks you back up automatically after you opt out, or if you have to call them. Roche confirms that they do pick you right back up, although you would have the option to use an alternative supplier as well. Roche adds that if you opt out you can always come back in, although the supplier has the option to offer you a market rate as opposed to the contracted rate. Board Member Chow-Menzer asks what the process is when a plan is approved and later needs modification? Roche replies that when a plan is approved as it is written, modifications just become something for the board to decide on, as they are the ultimate overseer of the plan.

On a **MOTION** made by **Stickney**, second by **Perkins**, the Select Board **VOTED** unanimously to approve the Boxford Community Electricity Aggregation Plan and submit the plan to the DPU for its review and approval.

Chair Jessel thanks Gary Martin, Chair of the Sustainability Committee, who has been working with Good Energy to develop this plan.

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#### 7:39 PM MEETIMG WITH POLICE CHIEF, JAMES RITER

- Recognition of Action: Chief Riter begins by sharing the details of a rescue that Officer William DeCoff made on July 9<sup>th</sup> when he came upon a tanker that had rolled over by Four Mile Village. The driver could not exit through the driver side door and had to climb up and out of the passenger side. This individual had a fear of heights that prevented him from being able to climb down to the ground on his own, so Officer DeCoff assisted the individual by allowing him to climb onto his back and safely assisted him to the ground and away from the vehicle. The Board applauds Officer DeCoff for his actions.
- Retirement and Appointment of Officer William DeCoff: Chief Riter states that Officer DeCoff would like to retire, but to be kept on as a Reserve Officer. He asks that the Board appoint Officer DeCoff starting September 1, 2022 through June 30, 2023.
  - On a **MOTION** made by **Costello**, second by **Perkins**, the Select Board **VOTED** unanimously to appoint Officer DeCoff as a Reserve Police officer for a term starting September 1, 2022 through June 30, 2023.
    - Jessel and the Select Board members thank Officer DeCoff for his service and praise his actions as an officer during his career with the Town, ending in a second round of applause.
- Police Department Certification: Chief Riter states that the Boxford Police Department became certified back in the spring of 2022. Sargent Dupont requested to take over the certification/accreditation process. Sargent Dupont praises Chief Riter for his leadership and support throughout the process, adding that policing requires everyone to be on the same team. Dupont notes that this accreditation speaks to the hard work and dedication the officers have to the citizens of this town. He goes on to say that his town has adopted the best policing practices in the country. He thanks Officers Anderson and Officer Barker for their selflessness to this process. Also like to acknowledge town residents Scott and June Wilson who reached out and wanted to volunteer his time for the town, specializing in data entry and assisting with accreditation process. The Select Board congratulate the Boxford Police Department, followed by a round of applause. Police officers present and Scott and June Wilson posed with the Select Board for photos to commemorate the achievement.

# 7:57 PM MEETING WITH BOXFORD SCHOOL COMMITTEE CHAIR, CAROL HUBBARD

 New School Year 2022-2023: Superintendent Dr. Scott Morrison provided updates on several ongoing projects within the school system and its community.

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Cole and Spofford have had updates including painting done over the summer. Both schools have had openings for various positions, all well applied for and filled. School Committee Chair, Carol Hubbard added that they are actively in negotiations with the Boxford Teachers Association. The School Committee filed for mediation over the summer and were assigned a mediator scheduled for late September, although they are actively working to resolve prior to that date. They met this past week and will meet again before the mediator date. Hubbard also discussed the Cole School site project. They received an extension on the project until December of 2024. With the purchase of 27 Main, topographical work is being done to expand the lot line. Morrison added that there are several options for utilizing 27 Main including additional parking for Cole School and its athletic fields. Costello shares that residents have expressed concerns over the cost associated with the Cole School project. Hubbard states that much of the cost is due to infrastructure, environmental findings in the soil, storm water regulations, ADA specs, and more, so it is not comparable to simply paving a driveway.

#### 8:16 PM MEETING WITH LAND USE DIRECTOR, ROSS POVENMIRE

Update on New MBTA Communities Guidelines: Povenmire gave a presentation on the updated guidelines to the MBTA Communities Act published by the DHCD on August 10, 2022. One of the major changes was a new category of community was created, called the "adjacent small town." Boxford is now considered an adjacent small town, and this new distinction is helpful to Boxford. The requirements for Boxford are that it offer a zoning district for multifamily housing with no age restrictions and is suitable for families with children. It must have a multifamily unit capacity and 141 units as determined by the DHCD Compliance model. The district must allow a gross density of at least 15 units per acre including associated parking requirements that make possible that gross density. Not included in these guidelines are provisions for water and septic. There is no longer a minimum size of the district. The gross unit of capacity is the unit capacity determined by the compliance model that includes consideration of dimensional and parking requirements, includes right of public and private way, including publicly owned land used for recreation, civic, commercial, and non-residential uses, and public land deemed developable. If the proposed land includes those types of usage, The unit capacity is determined by the DHCD. The district must allow of at least 15 units per acre, though a project may not be able to achieve a density of 15 units per acre due to site constraints, for example Title V or wetland restrictions. The district could be declared suitable for 141 units but not actually able to achieve a density of 15 units per acre. MBTA communities are those that are within 0.5 miles of an MBTA station and Boxford has no land within those guidelines. The DHCD strongly encourages communities to consider locations with existing or planned pedestrian access to a transit station. Povenmire shared a slide of a map

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highlighting an area of Boxford close to the Haverhill and Bradford stations as well as the Lawrence train station. This shows the area of Boxford closest to the MBTA stations and is something that the Planning Board or whomever will be working on this project to determine where a district of this type may be. The town of Boxford is required under these guidelines to submit no later than January31, 2023 a proposed action plan, and then no later than December 31, 2025 to and submit an application of compliance plan. The penalties for noncompliance, would be that Boxford would be ineligible for the Housing Choice for Initiative, the Local Capital Projects fund, or the MassWorks Infrastructure program. Additionally, determinations of compliance also may inform funding decisions by EOHED, DHCD, the MBTA, and other state agencies which consider local housing policies when evaluating applications for discretionary grant programs, or making discretionary funding decisions. Chow-Menzer would like to know how a unit is defined. Povenmire responds that a unit is considered 3 beds, 2 baths. Costello asks if the well radiuses for public water supplies have been considered, as typically a lot of land is dedicated to public well zones. He asks whether there are other adjacent small towns that also have no public water or sewage, possibly putting Boxford in a category the State may not have considered. Povenmire states the compliance model has not been released yet so it is difficult to determine how these things will be taken into account. In regard to the 141 units per 15 acres, Perkins asks would there be exceptions made if there were 25-30 acres would there be exceptions given as far as spacing. Povenmire states that the intention of 15 units per acre is to create an economy of scale in the construction that will allow the units to be accessible to commuters, families with children, and overall to supply housing to working commuters and to increase the housing stock to support economic growth. Povenmire anticipates that the Select Board and the Planning Board will come up with a compliance model within the time frame provided by the DHCD and Coogan notes that these Boards will work together over the next few weeks and have a joint meeting to develop a plan.

• Consider Approval of Contract for MVP Grant: Neil Shea, a member of the Ipswich Water Shed Association, has been working with Olbrot as well as Povenmire to look at grants for repairing culverts in town. Neil Shea gave a brief discussion on the project. They were given a MVP action grant for FY2023-FY2024 so three culverts were picked to usher through the plan, including Pye Brook Lane, Georgetown Rd, and Herrick Rd. The Ipswich Water Shed Association will be the project manager for the plan. They have been awarded \$120,900 for FY23 and \$149,0000 for 2024.

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On a **MOTION** made by **Costello**, second by **Chow-Menzer**, the Select Board **VOTED** unanimously to authorize the grant agreement for the culvert design.

# 256 9:03 PM MEETING WITH DPW SUPERINTENDANT/TOWN ENGINEER, CHRIS OLBROT

- Route 133 TIP Project Next Steps: Olbrot provides updates the Board regarding TEC's standards. Jessel asks the Board members if they want to reapply for the TIP project or leave it to the town. The Board agrees that the TIP project should be abandoned for 133.
- On a **MOTION** made by **Costello**, second by **Stickney**, the Select Board **VOTED** unanimously to rehabilitate the Rt 133 corridor to the best standards possible.
- Consider Approval of Memorandum of Understanding with Merrimack
  Valley for the Safe Streets for All Comprehensive Planning Grant: After a
  brief discussion, the Select Board came to the following decision:
- On a **MOTION** made by **Costello**, second by **Perkins**, the Select Board **VOTED** unanimously to authorize Matt Coogan, Town Administrator, to sign the memorandum of understanding with the Merrimack Valley Planning Commission.

#### 274 9:24 PM REPORT OF THE TOWN ADMINISTRATOR

- Approval of Signage for Danvers YMCA Wildcat 5K, October 8, 2022: After a brief discussion, the Select Board took the following action:
- On a **MOTION** made by **Stickney**, second by **Perkins**, the Select Board **VOTED** unanimously to approve the signs for the Wildcat 5K.
  - Performance Evaluations: Coogan gave a brief update as to the future of performance evaluations. His team have been looking at ways to implement technology and researching different vendors for software. For now, Assistant Town Administrator Brendan Sweeney has been able to put these forms on line for these evaluations.
  - **Update on Town-wide Goal Setting Process:** The various Boards and Committees will be submitting their goals which will be compiled in October for a meeting to discuss at that time.
  - **Update on HR Audit Personnel Policies:** The Town will start implementing and adopting some of the policies from the HR consultant audit that was held in April of 2022.
  - **Firefighter Resignation:** Chief Geiger made the Board aware of the resignation of a career firefighter and Coogan asks the Board to lift the hiring freeze.
  - On a **MOTION** made by **Stickney**, second by **Costello**, the Select Board **VOTED** unanimously to lift the hiring freeze to hire a new career firefighter.

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#### 9:28 PM ROUTINES

• **Appointments:** After a brief discussion, the Select Board took the following action:

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On a **MOTION** made by **Stickney**, second by **Perkins**, the Select Board **VOTED** unanimously to appoint Dorothy Johnson to the Masconomet Scholarship Committee for a one-year term until 6/30/23.

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#### Roll Call (Called by Minutes Secretary Kathleen Valinch):

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Judi Stickney: Yes

Peter Perkins: Yes

Chuck Costello: Yes

Barbara Jessel: Yes

#### 9:39 PM EXECUTIVE SESSION AND ADJOURN

On a **MOTION** made by **Jessel**, second by **Stickney**, the Select Board **VOTED** unanimously to enter into executive session to discuss negotiation strategy with respect to the Boxford Professional Firefighters Local 5305 bargaining unit, and declare that an Executive Session is necessary since an open public discussion may have a detrimental effect on the negotiating or bargaining position of the Select Board. The Select Board will adjourn upon conclusion of the Executive Session and not be returning to open session.

#### Roll Call (Called by Minutes Secretary Kathleen Valinch):

Margaret Chow-Menzer: Yes
Judi Stickney: Yes
Peter Perkins: Yes

Chuck Costello: Yes

Barbara Jessel: Yes

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#### **Executive Session Motion**

I move that the Select Board enter into executive session to conduct strategy sessions in preparation for negotiations with nonunion personnel with respect to the Draft Compensation Study;

and declare that an Executive Session is necessary since an open public discussion may have a detrimental effect on the negotiating or bargaining position of the Select Board.

The Select Board will adjourn upon conclusion of the Executive Session and not be returning to open session."