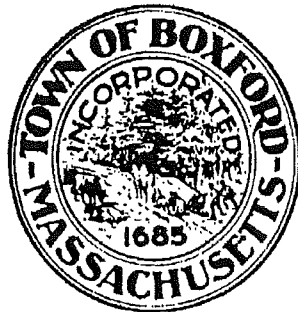


TOWN OF BOXFORD

**Warrant for Annual Town Meeting
Tuesday, May 12, 2015
7:00 p.m.**

**Masconomet Regional High School
Auditorium
20 Endicott Road
Boxford, MA 01921**



**PLEASE BRING THIS WARRANT FOR THE ANNUAL TOWN
MEETING WITH YOU ON MAY 12, 2015 - MEETING AT
MASCONOMET REGIONAL HIGH SCHOOL AUDITORIUM,
20 ENDICOTT ROAD AT 7:00 P.M.**

WARRANT FOR ANNUAL TOWN MEETING
MAY 12, 2015 - 7:00 P.M.

MASCONOMET REGIONAL HIGH SCHOOL – AUDITORIUM

Commonwealth of Massachusetts
Essex s.s.

To either of the Constables of the Town of Boxford in said County,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Boxford qualified to vote in elections and in Town affairs to meet at the **Masconomet Regional High School**, 20 Endicott Road, Boxford, on **Tuesday the twelfth day of May next at 7:00 P.M.**, then and there to act on the following articles, viz:

ARTICLE 1. To receive and place on file the reports of the Town Officers and Committees without ratification of any action taken or authorization of any action proposed; or take any other action thereon.

Sponsored and Supported by the Board of Selectmen

ARTICLE 2. To see if the Town will authorize the establishment of the following **revolving accounts** as authorized by Chapter 44, § 53E½ of the Massachusetts General Laws, contingent upon an annual report to the Town on the total receipts and expenditures of each account for each Fiscal Year:

- 1) **Recycling Revolving Account** under the direction of the Board of Health and used for the deposit of receipts and fees collected on recyclable materials; said recyclable materials to be determined by a joint vote of the Board of Health and Recycling Committee and to be in compliance with all state health regulations; and, further, to allow the Board of Health, or the Recycling Committee, with the approval of the Board of Health, to expend funds not to exceed **\$35,000** for Fiscal Year 2016 from said account for the operation and maintenance of the Town Recycling Center;
- 2) **Printing Revolving Account** under the direction of the Board of Selectmen and used for the deposit of receipts and fees collected on the sale of printed official documents as required by law by several of the elected and appointed committees, commissions, and boards as well as legal advertisements which are reimbursed to the Town; and further to allow the Board of Selectmen to expend funds not to exceed **\$5,000** for Fiscal Year 2016 from said account for the costs to the Town for printing supplies, equipment and reimbursable advertising;
- 3) **Library Photocopy Machine Revolving Account** under the direction of the Board of Library Trustees and used for the deposit of receipts collected through public use of the photocopy machines at the Boxford library; and further to allow the Board of Library Trustees to expend fees not to exceed **\$5,000** for Fiscal Year 2016 from said account for ongoing supplies and maintenance of the copy machines, and purchase of other library supplies;
- 4) **Conservation Revolving Fund** under the direction of the Conservation Commission and used for the deposit of receipts collected through fees, including fees collected from applications related to the Town of Boxford Wetlands Protection Bylaw, by direction of the Conservation Commission and further to allow the Conservation Commission, with the written approval of the Selectmen, to expend fees not to exceed **\$20,000** for Fiscal Year 2016 from said account for management of land under Conservation Commission control, and for other Conservation Commission expenses approved by a majority of the Commission;

5) **Council on Aging Transportation Revolving Account** under the direction of the Council on Aging and used for the deposit of receipts collected through fees collected from users of the Council's transportation equipment; and further to allow the Board of Selectmen to expend fees not to exceed **\$5,000** for Fiscal Year 2016 from said account for the maintenance of the Council's transportation equipment and other related expenses including driver compensation as may be approved by a majority of the Council on Aging;

6) **Town Building Rental Revolving Account** under the direction of the Board of Selectmen and used for the deposit of receipts collected from public use of the various town buildings; and further to allow the Board of Selectmen to expend fees not to exceed **\$10,000** for Fiscal Year 2016 from said account for the ongoing administrative expenses, portion of cleaning expenses, utilities, building maintenance and repairs;

7) **Tick Control Product Revolving Account** under the direction of the Board of Health and used for the deposit of receipts collected for tick control products; and further to allow the Board of Health to expend fees not to exceed **\$20,000** for Fiscal Year 2016 from said account for the purchase of tick control products and associated expenses;

or take any other action thereon.

Sponsored and Supported by the Board of Selectmen
Finance Committee recommends adoption of this article

ARTICLE 3. To see if the Town will vote to adopt the **Classification Plan and Compensation Plan** for FY 2016, as submitted by the Personnel Board under Chapter 23 of the Town Code; said Classification Plan and Compensation Plan as printed on pages 11 through 13 of this warrant; or take any other action thereon.

Sponsored and Supported by the Personnel Board
Finance Committee recommends adoption of this article
Board of Selectmen recommends adoption of this article

ARTICLE 4. To **act on the proposed budget** and see what sums of money the Town will vote to raise and appropriate, or transfer from available funds, for the use of several departments for Fiscal Year 2016, to wit: General Government, Financial Administration, Public Safety, Education, Public Works, Health & Human Services, Culture & Recreation, Employee Benefits, Debt Service, and all other necessary proper expenses during said fiscal year; and authorize expenditure of these funds under the direction of the appropriate listed department; or take any other action thereon.

Sponsored and Supported by the Finance Committee
Estimate: **\$30,533,687.**
The proposed budget is printed on pages 14 and 15 of this warrant.
Board of Selectmen recommends adoption of this article

NOTE: At this time, we anticipate that **Article 5 & 6** will be offered as "contingent appropriations." This means that although the appropriation could be approved at the Annual Town Meeting, that appropriation would be fully contingent upon successful passage of the related Proposition 2½ ballot question. Should the override question fail, the appropriation would be rendered null and void, and in the case of Article #5, the Masconomet Regional School District budget would be rejected (the district budget must be accepted by at least two of the three member communities).

ARTICLE 5. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of **\$406,258 for the purposes of additionally funding the Fiscal Year 2016 Masconomet Regional School District Assessment**, thereby completing the funding required to meet the total assessment and approving the district certified budget, provided that the appropriation authorized herein shall be contingent upon the vote at the Town election to assess additional real estate and personal property taxes in accordance with the provisions of Proposition 2 ½, so called; or take any other action thereon.

Sponsored by the Masconomet Regional School Committee
Finance Committee recommends adoption of this article
Board of Selectmen recommends adoption of this article

ARTICLE 6. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of **\$195,871 for the purposes of additionally funding the Fiscal Year 2016 Elementary School Budget**, provided that the appropriation authorized herein shall be contingent upon the vote at the Town election to assess additional real estate and personal property taxes in accordance with the provisions of Proposition 2 ½, so called; or take any other action thereon.

Sponsored by the Elementary School Committee
Finance Committee recommends adoption of this article
Board of Selectmen recommends adoption of this article

ARTICLE 7. To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of **\$20,000 to additionally fund the "Tree Department" line item of the "DPW Non-Salary Expense" of the FY16 Annual Operating Budget**, or take any other action thereon.

Sponsored and Supported by the Board of Selectmen
Finance Committee recommends adoption of this article

ARTICLE 8. To act on the list of proposed capital purchases for FY 2016 and see what sums of money the Town will vote to raise and appropriate, or transfer from available funds, for the use of several departments for fiscal year 2016, and authorize expenditure of these funds under the direction of the appropriate listed department and authorize the Board of Selectmen to dispose of any equipment declared surplus if replaced; or take any other action thereon.

Sponsored and supported the Board of Selectmen
Estimate: **\$446,239.00**
Finance Committee recommends adoption of this article
Capital Budget Committee Recommendations as noted
Permanent Building Committee Recommendations as noted
The proposed capital budget is printed on page 10 of this warrant.

ARTICLE 9. To see if the Town will vote to appropriate **\$229,461 to partially pay costs of architectural, engineering, renovation, construction, equipping and all other related expenses to historically preserve through the renovation and rehabilitation of some exterior components of a portion of the historic Aaron Wood School, located at 28 Middleton Road** and that to meet this appropriation: 1) to transfer **\$110,046** from the Community Preservation Historic Reserve Fund; 2) to appropriate the sum of **\$19,415** from the unexpended balance of the Community Preservation Committee Historic Fund appropriation and debt authorization approved for the historic renovation of Lincoln Hall in Article #14, of the Special Town Meeting October 23, 2007; and, 3) that the Treasurer with the approval of the Selectmen shall be authorized to issue debt in the amount of **\$100,000** under the Community Preservation Program for the rehabilitation of historic resources, pursuant to Massachusetts General Laws Chapter 44B and under and pursuant to Massachusetts General Laws Chapter 44, Section 7(3A) and 7(21), or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; said funds to be expended under the direction of the Permanent Building Committee and the Community

Preservation Committee; provided however that no funds may be expended hereunder unless and until the Town shall have voted in the affirmative for Article # 10 of this warrant; or take any other action thereon.

Sponsored and supported by the Elementary School Committee
Sponsored and supported by the Community Preservation Committee
Permanent Building Committee recommends adoption of this article
Finance Committee recommends adoption of this article
Capital Budget Committee: "A" Essential
Board of Selectmen recommends adoption of this article

ARTICLE 10. To see if the Town will vote to appropriate \$585,000 [estimate] to pay costs of architectural, engineering, renovation, construction, equipping and all other related expenses to renovate portions of the interior and exterior of the historic Aaron Wood School, located at 28 Middleton Road and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow \$585,000 under and pursuant to Chapter 44, Sections 7(3); 7(3A) and 7(21) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; further to authorize the Elementary School Committee to enter into a ten (10) year, joint lease with the two other members of the Tri-town School Union of a building and associated premises at 28 Middleton Road, Boxford, Massachusetts on such terms and conditions as said Committee deems favorable to the Town of Boxford; proceeds from said lease to partially offset repayment of this debt; and to authorize the Elementary School Committee and the Permanent Building Committee to enter into any and all agreements and execute any and all instruments as may be necessary on behalf of the Town of Boxford to effect the construction of said project; said funds to be expended under the direction of the Permanent Building Committee, or take any other action thereon.

Sponsored and supported by the Elementary School Committee
Permanent Building Committee recommends adoption of this article
Finance Committee recommends adoption of this article
Capital Budget Committee: "A" Essential
Board of Selectmen recommends adoption of this article

ARTICLE 11. To see if the town will vote to raise and appropriate or transfer from available funds the sum of \$10,000 to engage consulting services to assist in scoping and public outreach efforts preparatory to the creation of a Non-School Municipal Facilities Master Plan, said funds to be expended under the direction of the Planning Board, or take any other action thereon.

Sponsored and Supported by the Planning Board and Board of Selectmen
Finance Committee to make recommendation at Town Meeting

ARTICLE 12. To see if the town will vote to raise and appropriate or transfer from available funds the sum of \$65,000 to pay for the costs to install, test and seek Department of Environmental Protection approval for a public water supply on town land located adjacent to Spofford Pond Road, for the purpose of providing potable water to municipal buildings located on and adjacent to said land; said funds to be expended under the direction of the Permanent Building Committee, or take any other action thereon

Sponsored and supported by the Permanent Building Committee
Board of Selectmen recommends adoption of this article
Finance Committee does not recommend adoption of this article
Capital Budget Committee to make recommendation at Town Meeting

ARTICLE 13. To see if the town will vote to raise and appropriate or transfer from available funds the sum of **\$6,000 to additionally fund the costs of consultant expenses and study costs to update the mandatory stormwater management plan for the Town of Boxford**; said funds to be expended under the direction of the Board of Selectmen, or take any other action thereon.

Sponsored and supported by the Board of Selectmen
Finance Committee recommends adoption of this article

ARTICLE 14. To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of **\$15,000 to provide engineering oversight for the Town during construction and installation of a photovoltaic solar facility on the closed and capped Northern landfill on Town-owned land adjacent to Spofford Road**; said funds to be expended under the direction of the Board of Health, or take any other action thereon.

Sponsored and supported by the Board of Health
Board of Selectmen recommends adoption of this article
Finance Committee to make recommendation at Town Meeting

ARTICLE 15. To see if the Town will vote to transfer from Free Cash, the sum of **\$50,000 to supplement the FY 2015 Finance Committee Reserve Fund**; said funds to be expended under the direction of the Finance Committee, or take any other action thereon.

Sponsored and supported by the Finance Committee
Board of Selectmen recommends adoption of this article

ARTICLE 16. To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of **\$225,000 to supplement the "Snow and Ice Removal" of the FY 2015 Annual Operating Budget**; said funds to be expended under the direction of the Board of Selectmen, or take any other action thereon.

Sponsored and supported by the Board of Selectmen
Finance Committee recommends adoption of this article

ARTICLE 17. To see if the Town will vote to set the **annual curbside solid waste collection fee** at \$2.50 for each 32-gallon bag or container (each use); or take any other action thereon.

Sponsored by the Board of Health
Finance Committee recommends adoption of this article
Board of Selectmen recommends adoption of this article

ARTICLE 18. To see if the Town will vote to appropriate or reserve from the **Community Preservation Fund** annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, debt service, community preservation projects and other expenses in Fiscal Year 2016, with each item to be considered a separate appropriation:

Appropriations:

From FY 2016 estimated annual revenues for Sawyer-Richardson Open Space Bond expense	\$191,490
From FY 2016 estimated annual revenues for Lincoln Hall Historic Renovation Bond expense	\$ 52,500
From FY 2016 estimated annual revenues for Haynes Land Purchase Bond expense	\$150,000
From FY 2016 estimated annual revenues for Committee Administrative Expenses	\$ 48,841

Reserves:

From FY 2016 estimated annual revenues for Historic Resources Reserve	\$ 35,182
From FY 2016 estimated annual revenues for Community Housing Reserve	\$ 87,682
From FY 2016 estimated annual revenues for Budgeted Reserve	\$310,000

or take any other action thereon.

Sponsored and supported by the Community Preservation Committee
Finance Committee recommends adoption of this article
Board of Selectmen recommends adoption of this article

ARTICLE 19. To see if the Town will vote to appropriate **\$6,588 from the Community Preservation Committee Historic Fund** to fund the purchase and installation of 9 signs and 7 posts to be placed at various locations on the boundary of the Boxford Historic District and the Howe Village Historic District, the appropriated funds to be expended under the direction of the Community Preservation Committee; or take any other action thereon.

Sponsored and supported by the Community Preservation Committee
Finance Committee recommends adoption of this article
Board of Selectmen recommends adoption of this article

ARTICLE 20. To see if the Town will vote to appropriate **\$350 from the Community Preservation Committee Historic Fund to fund the installation of two signs at Round Top Park**, one at each entrance, to enhance public awareness of the historic significance of the park, the appropriated funds to be expended under the direction of the Community Preservation Committee; or take any other action thereon.

Sponsored and supported by the Community Preservation Committee
Finance Committee recommends adoption of this article
Board of Selectmen recommends adoption of this article

ARTICLE 21. To see if the Town will vote to appropriate **\$909 from the Community Preservation Committee Undesignated Fund to fund the installation of a sign at Colby Park**, the appropriated funds to be expended under the direction of the Community Preservation Committee; or take any other action thereon.

Sponsored and supported by the Community Preservation Committee
Finance Committee recommends adoption of this article
Board of Selectmen recommends adoption of this article

ARTICLE 22. To see if the Town will vote to have it's elected Town Clerk become an appointed Town Clerk; or take any other action thereon.

Sponsored by Initiative Petition

ARTICLE 23. To transact any other business that may legally come before said meeting.

You are hereby ordered to notify and warn voters to meet in the Boxford Town Hall, 7A Spofford Road, Boxford, MA, on Tuesday, the nineteenth day of May next, polls open from 7:00 a.m. to 8:00 p.m., for the following purposes, viz: to choose by ballot the following Town Officers for the ensuing year: **Board of Selectmen**, TWO members for three years; **Board of Assessors**, one member for three years; **Planning Board**, TWO members for five years; **Board of Commissioners of Trust Funds**, one member for three years; **Masconomet Regional District School Committee**, one member for three years; **Boxford School Committee**, TWO members for three years; **Board of Health**, TWO members for three years; **Trustees of the Boxford Town Libraries**, one member for two years; THREE members for three years, and to vote on the following questions:

QUESTION #1: Shall the Town of Boxford be allowed to assess an additional **\$406,258** in real estate and personal property taxes for the purpose of **additionally funding the Fiscal Year 2016 Masconomet Regional School District Assessment**, thereby completing the funding required to meet the total assessment and approving the district certified budget, for the fiscal year beginning July 1, 2015?

Yes ____

No ____

QUESTION #2: Shall the Town of Boxford be allowed to assess an additional **\$195,871** in real estate and personal property taxes for the purpose of **additionally funding the Fiscal Year 2016 Elementary School Budget**, for the fiscal year beginning July 1, 2015?

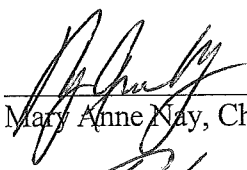
Yes ____

No ____

And you are directed to serve this warrant by posting attested copies thereof at each of the public meeting houses in said Town seven days, at least, before the time of holding said meeting.


Hereof, fail not and make due return of this warrant with your doing thereon to the Town Clerk at the time and place of holding said meeting.

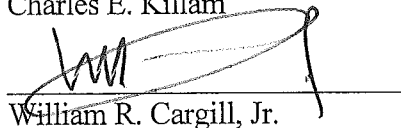
Given under our hands this thirteenth day of April in the year of our Lord, two thousand fifteen.


Mary Anne Nay, Chair


Peter C. Perkins, Clerk


Charles J. Costello


Charles E. Killam

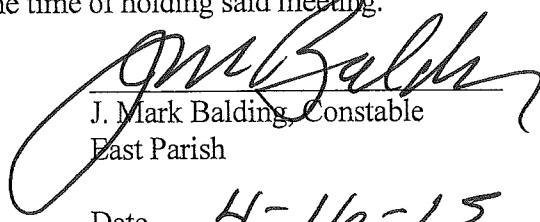

William R. Cargill, Jr.

BOARD OF SELECTMEN

I have served this warrant by posting attested copies thereof on each of the meeting houses in said Town of Boxford seven days, at least, before the time of holding said meeting.

David A. Smallman, Constable
West Parish

Date _____


J. Mark Balding, Constable
East Parish

Date 4-16-15

Proposed Capital Purchases for FY 2016

Capital Budget
Recommendation
(if > \$10,000)

Bldg Comm
Recommendation

1	Fund replacement Town Hall/Police Station Telephone System	\$ 30,225	"A" Essential	Not Applicable
2	Fund replacement voting machines	\$ 19,485	"B" High Priority	Not Applicable
3	Fund upgraded lighting East Fire/Town Hall/Police Station	\$ 34,578	"B" High Priority	Recommend adoption
4	Fund repairs to Community Center entrance ramp and door	\$ 20,000	"A" Essential	Recommend adoption
5	Fund repair Lincoln Hall flooring – lower level	\$ 15,877	"A" Essential	Recommend adoption
6	Fund re-pavement East Fire/Community Center/Commuter Lot	\$ 36,016	"B" High Priority	Not Applicable
7	Fund drainage project – Balmoral Road	\$ 23,554	"B" High Priority	Not Applicable
8	Fund replacement DPW dump truck	\$122,333	"A" Essential	Not Applicable
9	Fund replacement DPW Pick-Up Truck	\$ 48,603	"B" High Priority	Not Applicable
10	Fund engineering for Kelsey Road culvert replacement	\$ 22,522	"A" Essential	Not Applicable
11	Fund engineering Middleton Road culvert replacement	\$ 11,146	"A" Essential	Not Applicable
12	Fund replacement Police Cruiser	\$ 35,400	"A" Essential	Not Applicable
13	Fund replacement Communications Fire Department voter-receiver-comparator	\$ 19,000	"A" Essential	Not Applicable
14	Fund replacement of Fire Department 5" Large Diameter Hose	\$ 7,500	Not Applicable	Not Applicable
	TOTAL CAPITAL PURCHASES	\$446,239.00		

**TOWN OF BOXFORD – COMPENSATION PLAN for
NON-BENEFIT ELIGIBLE CLASSIFICATION PLAN EMPLOYEES
FISCAL YEAR 2016**

HOURLY EMPLOYEES CLASSIFICATION	HOURLY RATE FY 2016
1. Library Personnel	
Circulation Attendant	9.64
Library Assistant	12.73
2. Minutes Secretary	13.62
3. Clerical Associate I	13.20
Clerical Associate II	15.52
4. Assistant Animal Control Officer	12.80
5. Alternate Building Inspector	25.41
6. Recycle Attendant	15.68
7. Election Officers	
Wardens	9.24
Inspectors	8.86
8. Plumbing/Gas Inspector	315.00 (weekly stipend)
9. Wiring Inspector	315.00 (weekly stipend)
10. DPW Summer Help	
Starting	9.25
After 30 days	9.90
Returning 2 nd Year	10.58
Each Successive Returning Yr	+.30/hr.
11. Parks Program (Seasonal)	
Director	31.21 – 36.41
Lead Instructor	12.48 - 15.61
Senior Instructor	10.40 - 12.48
Junior Instructor	8.32 - 10.40
12. Outreach Worker	16.48
13. Van Driver	13.87

TOWN OF BOXFORD, MA - NON-UNION CLASSIFICATION PLAN

Grade N-1

No position assigned.

Grade N-2

No position assigned.

Grade N-3

No position assigned.

Grade N-4

Animal Control Officer
Full-time Firefighter (*Career Firefighters*)
Payroll and Benefits Administrator

Grade N-5

Full-time Fire Lieutenant (*Career Firefighters*)

Grade N-6

Assistant to the Town Administrator

Grade N-7

Director of Communications
Director of Council on Aging

Grade N-8

Town Clerk

Grade N-9

No position assigned.

Grade N-10

Director of Public Health
Director of Public Libraries
Inspector of Buildings
Director of Conservation/Planning Board Administrator
Police Lieutenant – Patrol
Police Lieutenant – Criminal Investigations

Grade N-11

Director of Assessments
Treasurer/Collector

Grade N-12

Director of Municipal Finance/Town Accountant
DPW Superintendent/Town Engineer
Fire Chief

Grade N-13

No position assigned.

Grade N-14

Police Chief

Grade N-15

Town Administrator

**TOWN OF BOXFORD, MA - PROPOSED NON-UNION COMPENSATION PLAN
FY-2016**

<i>Grade</i>		<i>Min</i>	<i>Mid</i>	<i>Max</i>
1	Hourly	16.19	18.55	21.24
	Weekly	647.76	741.86	849.63
	Annual	33,813.00	38,725.13	44,350.86
2	Hourly	17.81	20.40	23.36
	Weekly	712.53	816.05	934.60
	Annual	37,194.30	42,597.64	48,785.94
3	Hourly	19.59	22.44	25.70
	Weekly	783.79	897.65	1,028.06
	Annual	40,913.73	46,857.40	53,664.54
4	Hourly	21.55	24.69	28.27
	Weekly	862.17	987.42	1,130.86
	Annual	45,005.10	51,543.14	59,030.99
5	Hourly	23.06	26.41	30.25
	Weekly	922.52	1,056.54	1,210.02
	Annual	48,155.46	55,151.16	63,163.16
6	Hourly	24.68	28.26	32.37
	Weekly	987.09	1,130.49	1,294.72
	Annual	51,526.34	59,011.75	67,584.58
7	Hourly	26.40	30.24	34.63
	Weekly	1,056.19	1,209.63	1,385.35
	Annual	55,133.19	63,142.57	72,315.50
8	Hourly	28.25	32.36	37.06
	Weekly	1,130.12	1,294.30	1,482.33
	Annual	58,992.51	67,562.55	77,377.59
9	Hourly	30.23	34.62	39.65
	Weekly	1,209.23	1,384.90	1,586.09
	Annual	63,121.99	72,291.93	82,794.02
10	Hourly	32.35	37.05	42.43
	Weekly	1,293.88	1,481.85	1,697.12
	Annual	67,540.52	77,352.36	88,589.60
11	Hourly	34.61	39.64	45.40
	Weekly	1,384.45	1,585.58	1,815.92
	Annual	72,268.36	82,767.03	94,790.87
12	Hourly	38.07	43.60	49.94
	Weekly	1,522.90	1,744.13	1,997.51
	Annual	79,495.20	91,043.73	104,269.96
13	Hourly	41.88	47.96	54.93
	Weekly	1,675.19	1,918.55	2,197.26
	Annual	87,444.72	100,148.10	114,696.95
14	Hourly	47.11	53.96	61.80
	Weekly	1,884.58	2,158.36	2,471.92
	Annual	98,375.31	112,666.62	129,034.07
15	Hourly	53.00	60.70	69.52
	Weekly	2,120.16	2,428.16	2,780.91
	Annual	110,672.22	126,749.94	145,163.33

	Actual Expended FY13	Actual Expended FY14	Budget FY15	Proposed FY16 Budget	\$ Change FY15 to FY16	% Change FY15 to FY16
General Government						
Selectmen & Administrator	188,330	204,686	212,989	226,219	13,230	6.2%
Legal	110,421	114,280	108,361	108,361	0	0.0%
Technology	188,604	195,442	208,873	208,873	0	0.0%
Town Clerk	107,752	104,253	109,307	116,305	6,998	6.4%
Land Committee	500	0	500	500	0	0.0%
Conservation Com/Planning Bd.	89,015	92,130	95,880	96,046	166	0.2%
Utilities & General Maintenance	281,862	277,361	301,390	301,390	0	0.0%
General Liability Insurance	228,899	235,000	266,353	313,056	46,703	17.5%
Total General Government	1,195,383	1,223,152	1,303,653	1,370,750	67,097	5.1%
Financial Administration						
Finance Committee	589	489	1,000	1,000	0	0.0%
Finance Committee Reserve	148,872	175,000	175,000	175,000	0	0.0%
Municipal Finance Departments	442,928	402,486	461,552	475,782	14,230	3.1%
Total Financial Administration	592,389	577,975	637,552	651,782	14,230	2.2%
Public Safety						
Police Salary	1,163,626	1,199,643	1,238,101	1,261,664	23,563	1.9%
Police Non Salary Expenses	57,975	60,793	65,737	66,737	1,000	1.5%
Fire Salary	372,107	390,709	406,189	406,456	267	0.1%
Fire Non Salary Expenses	75,298	84,941	84,953	87,053	2,100	2.5%
Building Inspection/Zoning Bd	113,472	117,211	123,782	126,418	2,636	2.1%
Sealer of Weights & Measures	411	420	420	420	0	0.0%
Animal Inspector	5,279	5,279	5,687	5,687	0	0.0%
Animal Control Officer	45,110	48,070	47,003	47,184	181	0.4%
Communications Salary	278,550	292,392	306,912	330,217	23,305	7.6%
Communications Non Salary Exp.	72,039	80,794	93,397	95,480	2,083	2.2%
Total Public Safety	2,183,867	2,280,252	2,372,181	2,427,316	55,135	2.3%
Education						
Elementary Schools	9,497,867	9,822,507	10,518,182	10,886,318	368,136	3.5%
North Shore Voke Assessment	109,842	117,261	320,324	295,574	-24,750	-7.7%
Masconomet Operational Assessment	7,955,557	8,014,147	8,623,353	8,925,170	301,817	3.5%
Total Education	17,563,266	17,953,915	19,461,859	20,107,062	645,203	3.3%

	Actual Expended FY13	Actual Expended FY14	Budget FY15	Proposed FY16 Budget	\$ Change FY15 to FY16	% Change FY15 to FY16
Public Works						
Cemeteries	500	242	500	500	0	0.0%
Trash/Recycling Pickup & Disposal	501,873	512,447	516,488	516,488	0	0.0%
Snow & Ice Removal	292,964	378,759	133,000	133,000	0	0.0%
Fuel Depot	108,399	108,437	112,000	112,000	0	0.0%
DPW Salaries	475,375	490,216	504,484	512,071	7,587	1.5%
DPW Non Salary Expense	340,545	305,618	307,517	309,712	2,195	0.7%
Total Public Works	1,719,656	1,795,719	1,573,989	1,583,771	9,782	0.6%
Human Services						
Board of Health	119,532	131,770	145,522	151,698	6,176	4.2%
Council on Aging	91,369	104,957	113,527	114,457	930	0.8%
Veterans' Benefits	29,760	21,856	30,000	30,000	0	0.0%
HAWC Program	2,000	2,000	2,000	2,000	0	0.0%
Tri Town Council	27,614	27,614	29,614	29,614	0	0.0%
Total Human Services	270,275	288,197	320,663	327,769	7,106	2.2%
Culture & Recreation						
Library Salaries	256,737	292,128	316,425	313,283	-3,142	-1.0%
Library Non Salary Expense	110,646	118,772	117,328	116,094	-1,234	-1.1%
Recreation Committee	4,199	3,202	3,425	3,425	0	0.0%
Cultural Council	3,000	2,500	3,000	3,000	0	0.0%
Historic District Commission	375	210	375	375	0	0.0%
Total Culture & Recreation	374,957	416,812	440,553	436,177	-4,376	-1.0%
Employee Benefits						
Health Insurance (non school)	630,717	628,463	645,680	703,800		
OPEB Contribution (non school)	0	0	7,470	90,000		
T/S Employee Mitigation Fund	0	0	76,850	0	63,800	8.7%
Essex Retirement Assessment	785,596	860,567	936,588	1,006,232	69,644	7.4%
Medicare/Life & LTD Insurance	148,591	162,056	169,115	173,963	4,848	2.9%
Unemployment Insurance	9,854	5,585	30,000	15,000	-15,000	-50.0%
Salary Reserve	0	0	32,914	93,350	60,436	183.6%
Total Employee Benefits	1,574,758	1,656,671	1,898,617	2,082,345	183,728	9.7%
Debt Service						
Non School Debt Service	842,176	887,348	1,273,346	1,016,501	-256,845	-20.2%
Elementary School Debt Service	328,435	116,439	111,738	114,613	2,875	2.6%
Masconomet Debt Assessment	413,116	401,295	409,768	415,601	5,833	1.4%
Total Debt Service	1,583,727	1,405,082	1,794,852	1,546,715	-248,137	-13.8%
Total Budget	27,058,278	27,597,775	29,803,919	30,533,687	729,768	2.4%

Town of Boxford

Capital Budgeting Committee

Five-Year Capital Plan

	Est. Total Cost Projects Proposed FY16-FY20*	<u>FY16</u>	<u>FY17</u>	<u>FY18</u>	<u>FY19</u>	<u>FY20</u>
General Government	49,710	49,710				
Elementary School	5,132,457			190,000	558,500	1,165,000
Public Safety	979,900	152,900	187,000	216,000	318,000	106,000
Public Works	1,294,553	315,637	144,979	205,979	314,979	312,979
Public Buildings Maint.	506,471	106,471	100,000	100,000	100,000	100,000
Public Building Projects	817,000	229,461	75,768	73,417	71,065	68,714
Land Acquisition		TBD	TBD	TBD	TBD	TBD
Recreation		TBD	TBD	TBD	TBD	TBD
Total Capital		854,179	507,747	785,396	1,362,544	1,752,693

* Balance to be paid by debt in future years

**BOARD OF SELECTMEN
TOWN OF BOXFORD
7A SPOFFORD ROAD
BOXFORD, MA 01921**

**BULK RATE
POSTAGE PAID
PERMIT #19
BOXFORD, MA
01921**

**BOXHOLDER
BOXFORD, MASS 01921
01885**